



**ITE WESTERN DISTRICT
ONE ITE TASK FORCE**

OFFICIAL SECTION AND CHAPTER RESPONSES

From: Nick M. Oliveira [mailto:noliveira@hdlalaska.com]

Sent: Monday, September 24, 2018 1:18 PM

To: Mark Spencer <m Spencer@w-trans.com>

Cc: Sean Baski <sean.baski@alaska.gov>; Heather Estabrook <HeatherEstabrook@pdceng.com>; Whitesell, Renee <rwhitesell@dowl.com>

Subject: One ITE Comments - ITE Alaska Section

Western District Task Force,

The ITE Alaska Section Board, past board members, and long-term members met with Mark Spencer on September 13 to discuss the upcoming changes to ITE. Mark asked that we develop an email or letter documenting our comments and concerns with this transition to One ITE. One of the basic tenets of the initiative is to "do no harm." Below is a list of the comments/concerns that we have with the transition:

- **Western District Restructure**

- ITE Alaska Section and the Fairbanks Chapter consist of a small membership. Due to the small membership and not a substantial membership fee income, we do not have the capability to provide some of the features that larger sections/chapters can provide to their members. We rely on the District to be able to provide the larger events/conferences/trainings to our members and request that we are in a larger District that can still provide those services.
- In addition, we think that the states that are currently included in the Western District provide our membership with the opportunity to learn about similar design conditions as Alaska, but also access to newer innovations that are coming out of other states. If the District is changed, we may not have access to the same variety of transportation presentation.
 - Joint District meetings appear to provide an opportunity for greater variety of topics.

- **Dues Collection Restructure**

- This is the highest likelihood of doing harm to our membership and therefore ability to provide the best service to our community.
- The majority of our membership is made up of affiliate members. With the dues restructured, we will likely see a significant loss in membership within our Section. This loss will likely be attributed to:
 - Higher cost of membership that either the employer or the member are not willing to pay.
 - Many, if not all, of the Agencies don't pay for their employees membership fees. If the costs are increased, we will likely see a decrease in Agency employee attendance. One of the benefits to the private sector attending the Section meetings is to network with the public sector. If they do not attend, we will likely see a decrease in membership attendance.
 - Alaska does not have many companies, but the companies that currently support ITE Alaska Section have several members per company. ITE International dues will create a much higher cost for these businesses which will likely lead to less people being a part of our section.
 - Some companies pay for 10 members at the local cost, which would be equivalent to national members.
 - The section and membership struggle with the cost of membership, interaction and engagement from ITE international, etc. Our large geographic separation, high cost of travel, and limited population base are significant challenges to local companies and public sector alike. This will play a huge role in a transition from affiliate to full paying members and the biggest challenge to keeping the section viable.
 - Less accessible/additional work to get your membership
 - Businesses will have less efficiency in providing payment due to multiple checks or credit card purchases for individual memberships.
 - We streamline our membership applications so that many of the members can do them at our first monthly meeting on the spot. We would not have a way to streamline an online membership and this online process may not be conducive to get our members to sign up.
 - There are ways to mitigate this by allowing the section to collect dues/forms and submit those online. Numerous other organizations allow this option and it allows for more face to face interaction.
 - We rely on our membership fee for our operating expenses.
 - In the past our Section's budget operated in the "Red". In recent years, we have been able to turn our budget around and finally operate in the "Black". This is mostly because of our membership fee structure. We typically do not make any money on the monthly meetings. If membership is reduced because of this transition, we will likely not be able to have a positive operating budget.
 - Again, we have a large operating fee due to the high cost of living in Alaska, high travel costs, and limited community size to draw upon.

As a board, we have discussed the advantages and disadvantages of this transition, and we feel like this may not be a positive change for our Section, and would likely not result in a net positive change or benefit to our membership in Alaska. We do not support these changes and are currently considering other extreme options that we can take our membership such as "breaking free" from ITE altogether if this is going to negatively affect our local community and benefits we provide. Thank you for your time in explaining the transition.

Nick Oliveira, PE, PTOE
Civil Engineer

Western District OneITE Input

Lucas, David <David_Lucas@tempe.gov>
To: Neelam Dorman <neelam.dorman@gmail.com>

Fri, Oct 5, 2018 at 1:12 PM

Western District President Neelam Dorman and Members of the Western District OneITE Task Force,

As part of our outreach activities, the Executive Board of the Arizona Section distributed a survey to our membership to obtain anonymous feedback on various aspects of the OneITE Initiative. We received 76 responses to the survey over the course of nearly three weeks and the full results of the survey, along with respondent comments, are attached for your review. We also held various discussions with our membership individually and at Section meetings, including a discussion led by President Dorman at our September Annual Business Meeting.

Section representation on the District board has received a generally favorable response, with the majority of respondents indicating there are no existing representation issues that needed to be addressed. Some respondents indicated they get most of their value from ITE at the Section level and therefore are not impacted by decisions made at the District level. Nearly 60% indicated they have no interest in leadership opportunities at the District level, and an additional 30% indicated they are interested but didn't pursue them because they are still early in their career, cannot afford the associated costs or have competing commitments.

While less than 16% of survey respondents were in favor of dividing the Western District, 30% stated they were against the division, with the majority having no opinion on the topic. When deciding where the Arizona Section fit best, geographical distance and shared professional interests were listed as the biggest concerns. Some felt that there are other issues within ITE that would not be resolved by breaking up the Western District and that breaking it up would have a negative impact, especially upon our Student Chapters. While 23% of respondents would prefer that the Arizona Section become part of the proposed Rocky Mountain District, more (30%) had no preference and an even larger percentage (40%) wished to remain in the same district as the California Sections. A small percentage wanted different District boundaries entirely, with a Southwest District being the most popular suggestion.

Regarding the proposed Section and Chapter definitions, over 97% agreed with them or were neutral, with the majority of comments in favor of the existing Arizona Section and Southern Arizona Chapter relationship, possibly expanded to include a future Northern Arizona Chapter.

Approximately 10% of our membership are affiliate members and nearly 20% of survey respondents disagreed with the proposed transition of affiliate members, with the rest evenly divided between being in favor and having no opinion. Comments noted that simply changing the name won't have much of an impact and that the reason behind the change needs to be considered further. Of the 12 responses by affiliate members, only a third indicated they would likely become a member as a result of the proposed change, with cost being the major reason.

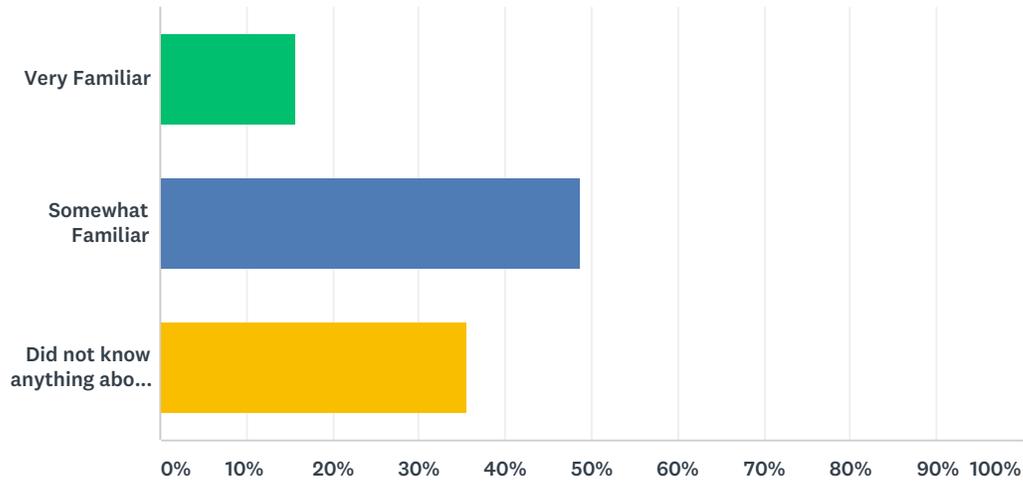
Our membership repeatedly expressed the sentiment, within the survey and during discussion sessions, that there seemed to be a push to break up the Western District without sufficient member input and without the OneITE Task Force making a sufficiently compelling case to justify taking this action. Other proposed actions, such as Section representation on the District board, the elevation of larger Chapters to Sections and updated charters and bylaws, could achieve many of the goals of the OneITE initiative without breaking up the Western District. For these reasons, the Arizona Section wishes to remain within the existing boundaries of the Western District.

Respectfully,

David Lucas, President
Arizona ITE | www.azite.org
480-350-8666 | president@azite.org

Q1 How familiar are you with the ONE ITE initiative?

Answered: 76 Skipped: 0

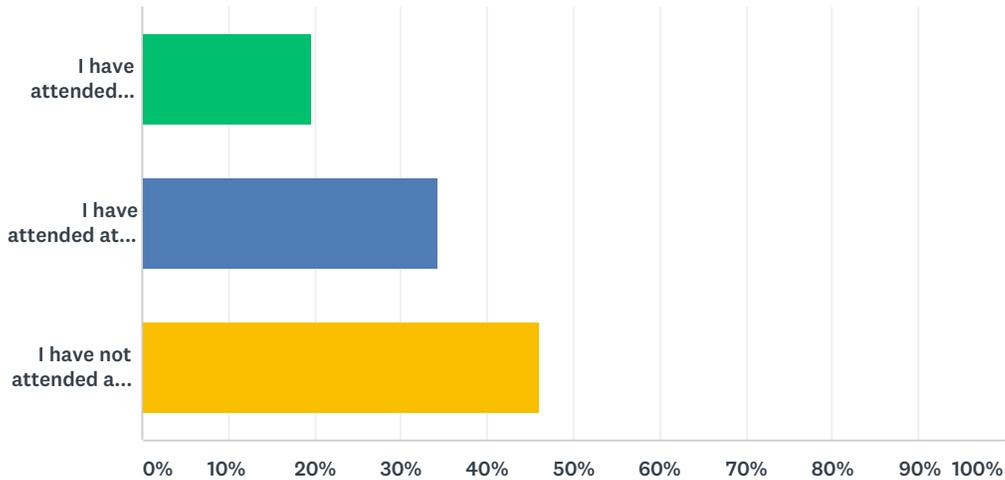


ANSWER CHOICES	RESPONSES
Very Familiar	15.79% 12
Somewhat Familiar	48.68% 37
Did not know anything about it	35.53% 27
TOTAL	76

#	COMMENTS	DATE
1	From a Life Member standpoint I see nothing broken that needs fixing. Oppose the issue!!!	10/1/2018 1:37 PM
2	It's not all about splitting up the Western District, but providing consistency and leadership opportunities for the young professionals we have encouraged to get involved in ITE at all levels!	9/26/2018 2:19 PM
3	Need to learn more	9/18/2018 5:03 AM
4	I am very familiar as I sit on the Arizona ITE board and have been included in conversations.	9/10/2018 12:45 PM
5	Only thing I know is that someone thinks the Western District should be split into two Districts.	9/10/2018 11:56 AM

Q2 How involved have you been in Western District conferences?

Answered: 76 Skipped: 0

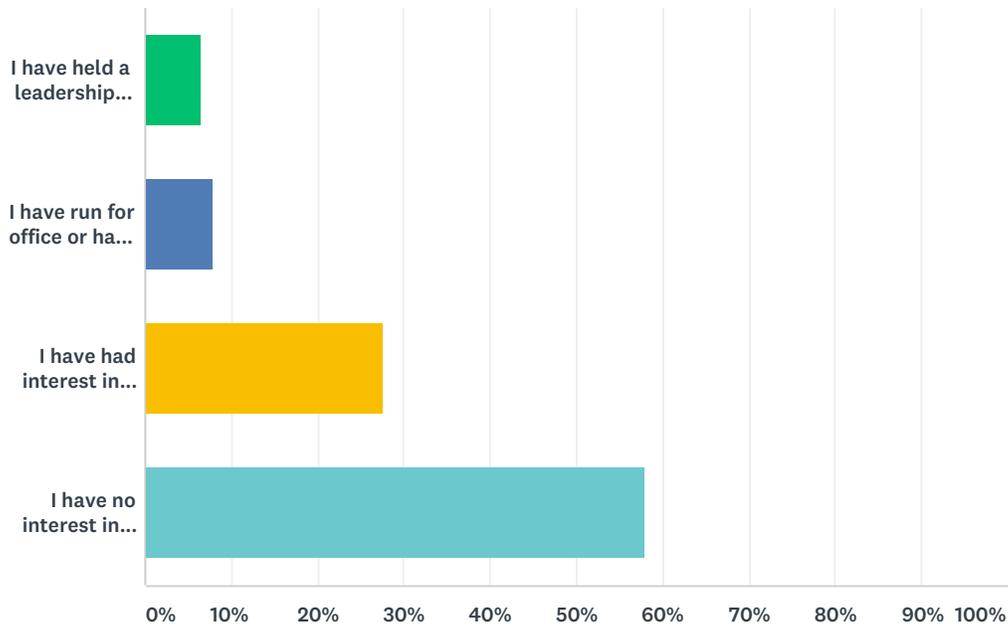


ANSWER CHOICES	RESPONSES	
I have attended conferences regularly.	19.74%	15
I have attended at least one Western District Conference	34.21%	26
I have not attended a Western District conference.	46.05%	35
TOTAL		76

#	COMMENTS	DATE
1	Have been retired for a long time, but when active was a regular attendee at conferences. Way back when I ran for District Office.	10/1/2018 1:37 PM
2	There are only so many trips that I can take, and I reserve my travel for TRB and NCUTCD meetings. I attend the local ITE Spring Conference.	9/17/2018 4:23 PM
3	I get technical conferences mixed up with district conferences, so I can't say for sure. Maybe this is part of the problem?	9/10/2018 4:55 PM
4	I do not do that anymore	9/10/2018 12:20 PM
5	Employer does not pay for any dues or travel expenses.	9/10/2018 11:33 AM

Q3 How involved have you been in pursuing leadership roles or participating in committees/activities at the Western District Level?

Answered: 76 Skipped: 0



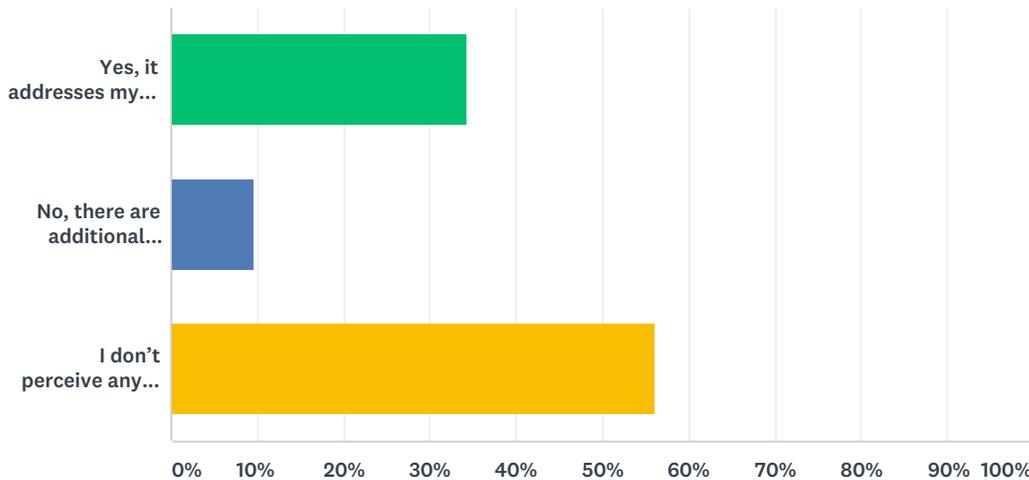
ANSWER CHOICES	RESPONSES
I have held a leadership position within the Western District.	6.58% 5
I have run for office or have been involved in committees/activities at the Western District level.	7.89% 6
I have had interest in Western District leadership but have not run for office or pursued involvement. Please tell us why you have decided not to pursue this interest. Provide as much detail as possible and whether your decision would be affected by the changes proposed by ONE ITE.	27.63% 21
I have no interest in leadership opportunities at the District level	57.89% 44
TOTAL	76

#	COMMENTS	DATE
1	Was also years ago the president of the Oregon Section. Chaired the Orange County (CA) Traffic Engineering Council many, many years ago.	10/1/2018 1:37 PM
2	I have been an ITE member since 2010, but just moved to Arizona. I am now an officer of SAITE, but have not had the chance to attend a District meeting yet.	9/28/2018 8:34 AM
3	I would be interested as this would be a great opportunity as a young member.	9/27/2018 12:07 PM
4	I'm retired	9/17/2018 4:38 PM
5	I have been involved at the leadership of the TRB Pedestrian Committee and TRB Peds/Bicycles/ and Motorcycle/mopeds Section and am currently the liaison to the Human Factors Workshop planning Committee for the Pedestrian Committee. I am also taking a leadership role with the BTC for the NCUTCD I do not have the ability to commit myself more.	9/17/2018 4:23 PM
6	I did not want to pursue a leadership role in ITE until I had received my P.E. Additionally, I am concerned about the time commitment required to fulfill the obligations of greater participation in ITE.	9/17/2018 4:15 PM
7	My local branch is approximately 1.5 hours away from me.	9/17/2018 3:24 PM

8	I presently serve in a leadership capacity to the Arizona Association of County Engineers and believe it to be in fairness to all professional organizations by which I associate to dedicate time necessary to best serve any organization where I hold an officer position.	9/17/2018 2:47 PM
9	I am not involve with any local chapter, or student organization yet. It would be great if I can be provided with more information.	9/17/2018 2:40 PM
10	Not yet, hopefully at a later stage of my career.	9/10/2018 6:45 PM
11	I am still early career, and would like to have section leadership experience before I run for leadership at the district level.	9/10/2018 2:24 PM
12	May run for district office/committee after completing section involvement.	9/10/2018 1:12 PM
13	I don't feel a connection with WesternITE except for the Endowment Fund. There are no communication channels that feel necessary. I honestly don't know what the Western District does other than the Western District conference and Student Summit. I have attended Western District meetings when the locations are very close (e.g. Albuquerque and San Diego). I don't understand how leadership in the Western District works or why it provides an avenue or benefit to me as a member of ITE. I haven't calculated it, but I wonder how many years of service it would take to go through all the levels. I have really liked the direction of ITE International and feel more of a connection to ITE International through various committee volunteer opportunities and the ITE Community. I've spoken more to international leadership than the Western District, which does seem too large. For example, when the Western District conference was held in Alaska. Also, members from California seem to dominate.	9/10/2018 12:45 PM
14	I am deeply concern about the lack of adequate transportation engineering training of the members of ITE. That needs to include the real traffic engineering, transportation planning, and transit operations design, which are severely neglected. A lot of ITE members, even those possessing the certification of PTOE and/or PTP demonstrate totally inadequate professional training of even the most fundamental issues of the transportation. To me, it is the world of make believe.	9/10/2018 12:20 PM
15	I am currently very involved with ASCE. ASCE went through a similar exercise several years back and it really hasn't accomplished what it set out to do.	9/10/2018 12:06 PM
16	I just can't afford to...	9/10/2018 11:33 AM
17	Competition with California folks that are more visible did not make it viable to spend the time with my current requirements at work to try to fight for those positions. I have attempted to be part of committees, but there ended up being lots more communication amongst folks that knew each other (side emails I didn't know about) rather than new folks like me coming in to try help out. Disillusioned after that.	9/10/2018 11:14 AM
18	Seems like it's a clique. And previous chairs and officers keep recycling.	9/10/2018 10:57 AM
19	I participated as the Technical Chair for the Western District Conference held in Phoenix in 2013.	9/10/2018 10:43 AM
20	Not associated with the size of the district, have not run because I haven't had the availability to take on the time commitment	9/10/2018 10:41 AM

Q4 The draft District Charters/Bylaws currently under review include a requirement that all Sections have a representative on the District Board. Would this resolve any issues with representation or involvement of Arizona Section members at the District level you may perceive?

Answered: 73 Skipped: 3



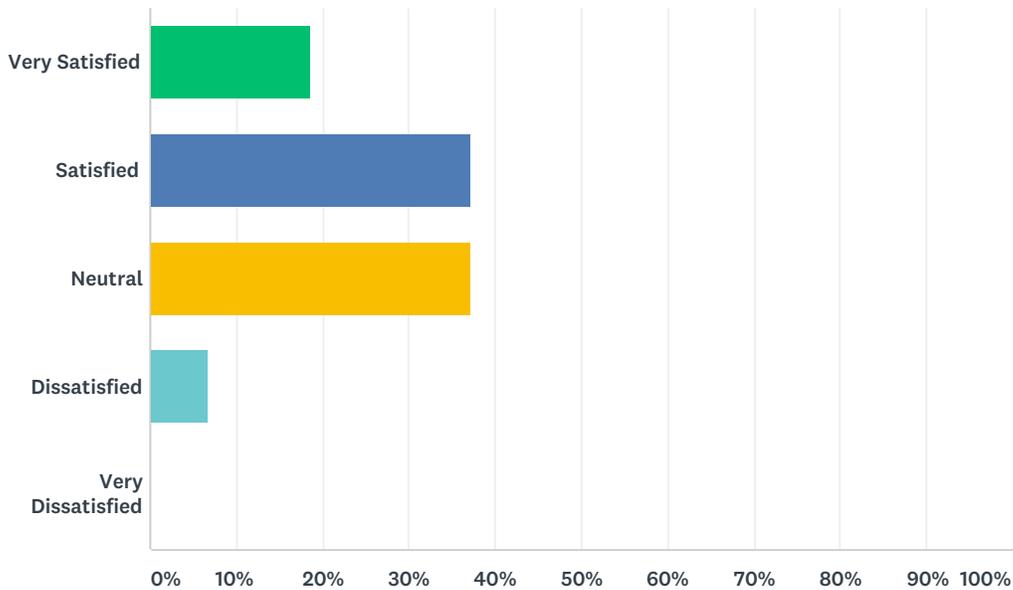
ANSWER CHOICES	RESPONSES
Yes, it addresses my representation issues	34.25% 25
No, there are additional issues (please provide a comment)	9.59% 7
I don't perceive any representation issues	56.16% 41
TOTAL	73

#	COMMENTS	DATE
1	There should be much broader based discussion on the idea to divide the Western District. I agree with the premise that the Western District is too large geographically. However, the question of which states should be aggregated requires discussion. Perhaps New Mexico should join Texas? Perhaps Colorado-Wyoming should also join Texas or should join District 4? Perhaps Alaska should join Canada? Perhaps Canada should also divide into western (with Alaska) and eastern districts. Perhaps District 6 should be divided into north and south districts, or perhaps they should be divided into western and eastern districts? These decisions should all be based on airfare and air schedules. District conferences are the dominant activity for most district members - therefore travel costs and ease should be discussed.	9/17/2018 3:04 PM
2	[REDACTED]	[REDACTED]
3	Need to know which chapters will become sections.	9/10/2018 4:58 PM
4	Actually, I am a member of a Chapter, which is part of the Arizona Section. We are happy being a chapter, but the level of representation we get is a function of the leadership at the Section level, and that changes all the time.	9/10/2018 4:55 PM
5	I have not participated enough to know. I'm in the AZ Section but not in the ITE International.	9/10/2018 2:09 PM
6	Dividing the Western District is the major issue.	9/10/2018 12:51 PM

7	Only the substantial increase of transportation education is needed before anybody would be called the traffic engineer, transportation planner, or the transit manager. These the key issues to deal with.	9/10/2018 12:20 PM
8	I do not know at this time. Until everything is resolved and settled, I don't feel anyone can answer this question.	9/10/2018 12:06 PM
9	This would be better than the current organization.	9/10/2018 11:14 AM
10	I think the ideas are all from the same people all the time. I don't know that it is a Section thing - maybe. Is there a cost associated with this?	9/10/2018 10:57 AM

Q5 How satisfied are you with how the Arizona Section membership is currently represented by the Western District?

Answered: 75 Skipped: 1

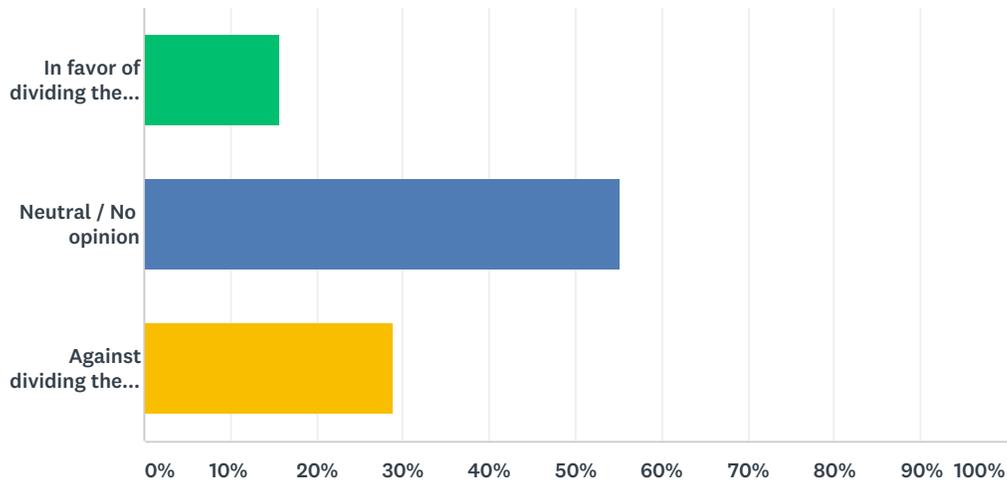


ANSWER CHOICES	RESPONSES	
Very Satisfied	18.67%	14
Satisfied	37.33%	28
Neutral	37.33%	28
Dissatisfied	6.67%	5
Very Dissatisfied	0.00%	0
TOTAL		75

#	COMMENTS	DATE
1	The previous question gave no options to select. The OK button seems to indicate (misleadingly) that the respondent agrees with the weatern Dist split up - WRONG!	9/10/2018 4:58 PM
2	Too early to know.	9/10/2018 4:55 PM
3	I do not participate much aside from getting invitations to the AZ Section breakfasts/seminars.	9/10/2018 2:09 PM
4	I do not know how the Arizona section membership is represented by the Western District. I believe Arizona section membership have good representation at ITE International, but I do not see the link with the Western District except the Student Endowment Fund, which I believe is a great initiative that should be divided based on original contribution and maintained in each new district, if split.	9/10/2018 12:45 PM
5	The main issue to me is how the ITE membership represents the real transportation profession. It does not matter if it is the section of the district.	9/10/2018 12:20 PM
6	We don't have enough representation at the Western District meetings with our Arizona Section members. In addition, we don't have any Arizona Section members applying for District board positions.	9/10/2018 10:43 AM

Q6 Are you in favor of dividing the Western District due to membership size, geography, leadership opportunities or other issues?

Answered: 76 Skipped: 0



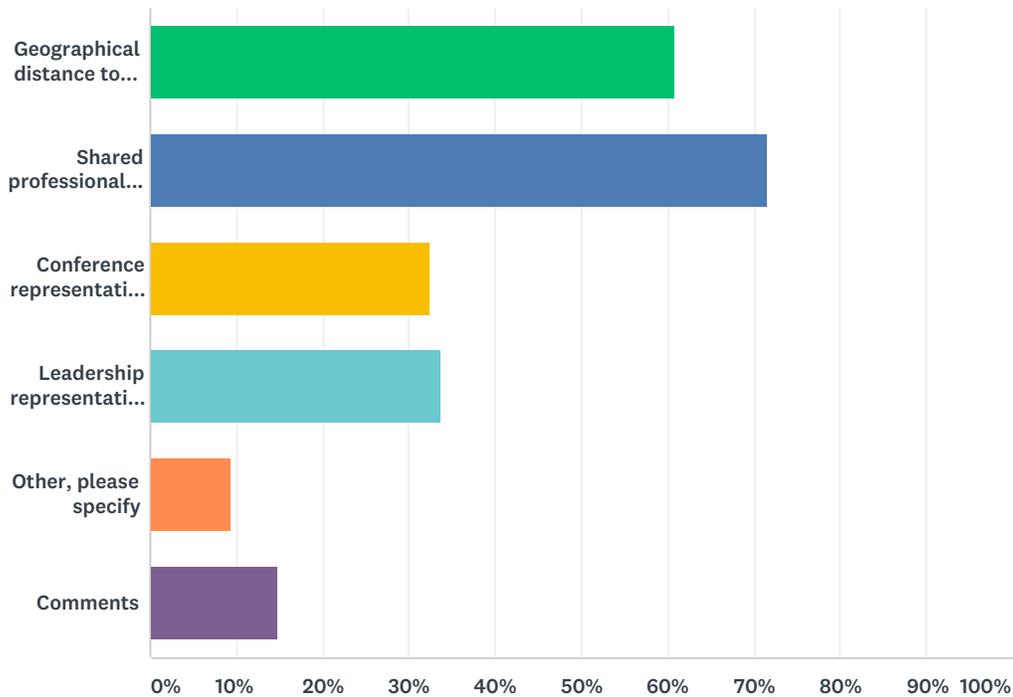
ANSWER CHOICES	RESPONSES
In favor of dividing the Western District	15.79% 12
Neutral / No opinion	55.26% 42
Against dividing the Western District	28.95% 22
TOTAL	76

#	COMMENTS	DATE
1	I would have to think about it more.	9/17/2018 4:23 PM
2	I assert Arizona better aligns with the Pacific states, notably California, as many professional organizations in both states complete peer-to-peer exchange. Furthermore, Arizona-based engineering work - notably consultant work - is more likely to be completed by a California-based firm (having an Arizona registered professional) than any other out-of-state company.	9/17/2018 2:47 PM
3	I see some pros and some cons for dividing the District. I think if we could have combined district meetings every other year I would be in favor of dividing. I appreciate the different points of view from the large district at the meetings that give myself and my staff new ideas.	9/11/2018 3:48 PM
4	The Western District conferences could not be the same with fewer people pulling it together and a pool of people to attend. The are a benefit to ITE members since ITE National/International makes attending conferences somewhat difficult due to travel costs.	9/10/2018 8:16 PM
5	No one has said what is the PROBLEM with the existing Westwrn District structure? Seems like thw DC headquarters is determining a solution BEFORE identifying a problem !!	9/10/2018 4:58 PM
6	Sounds logical. However, my experience is that change is rarely for the better.	9/10/2018 4:55 PM
7	I think in general it's a good idea, but I have some concerns.	9/10/2018 2:24 PM
8	I'm in favor of dividing the Western District due to membership size. I don't see what it's a big deal, because there are many other districts that co-host and share conferences. Just because it is divided, does not mean that can't be any cross or joint activities. Just look at all the other Districts that work together. I believe the recent changes at the ITE International level which embraces modern communication channels (leverages technology) brings down a lot of barriers that may have existed in the past.	9/10/2018 12:45 PM

9	It does not matter to me how the ITE is divided, if the quality of the membership was recently totally diluted without any qualification requirements.	9/10/2018 12:20 PM
10	I am still thinking through it	9/10/2018 11:26 AM
11	Too large and too many members. In favor of growth and change as proposed by ONE ITE. Not necessarily toward a Rocky Mountain District per se, but some realignment is warranted. Maybe we become part of New Mexico and Texas as the "southwest"?	9/10/2018 11:14 AM

Q7 What are the factors most important to you when deciding which District the Arizona Section should belong to: (Check all that Apply)

Answered: 74 Skipped: 2



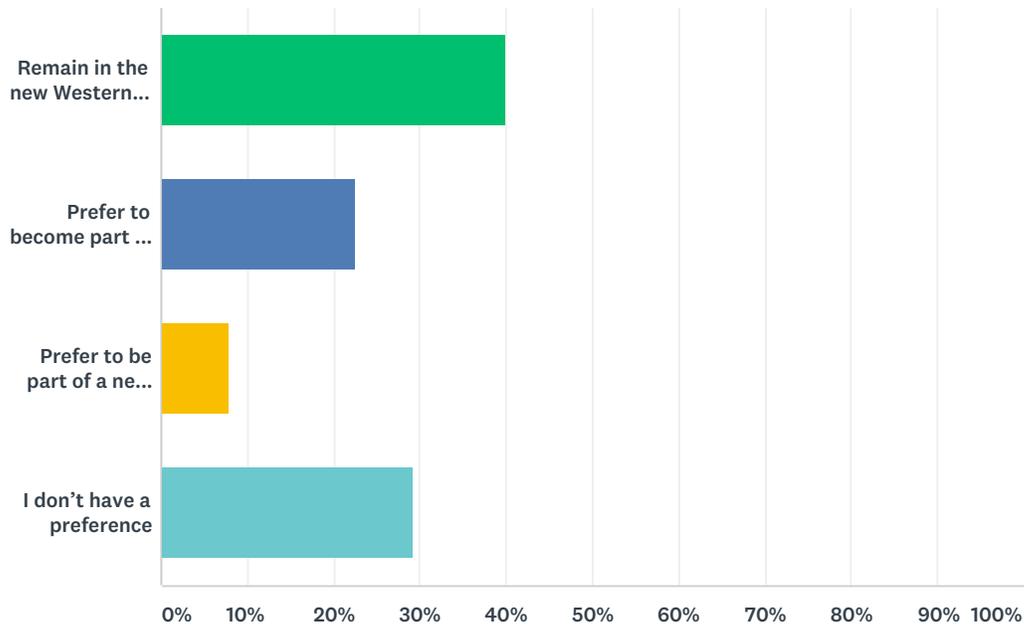
ANSWER CHOICES	RESPONSES	
Geographical distance to activities/conferences	60.81%	45
Shared professional interests	71.62%	53
Conference representation opportunities	32.43%	24
Leadership representation opportunities	33.78%	25
Other, please specify	9.46%	7
Comments	14.86%	11
Total Respondents: 74		

#	COMMENTS	DATE
1	I saw the presentation last Thursday in Phoenix. There was limited interest in dividing the Western District (20% supported it), but there was a much stronger issue. That was feeling disconnected from the District or the national. Maybe there should be more shared activities that are relatable up and down. Local issues at the Section level. Regional issues at the District. National issues at the National. And shared discussion issues that start gathering at the local meetings, and research that everyone can get involved in, local, regional and national. Find and develop common interest issues that resonate with everyone. There is a feeling of being isolated and unconnected. Changing the geography of the sections and districts will not affect that at all. It is what we do that is important, not necessarily where we are and how we "feel" the districts and national. The creation of an ITE where everyone feels connected is a much better use of our time. Cutting the Western District in two won't affect that one bit.	10/1/2018 11:50 AM
2	I think having members with a wide range of experience and interests is an advantage. I believe the size of the current Western District is an advantage in developing and offering programs.	9/27/2018 10:40 AM

3	Most of the work I do outside of Arizona is in California, and I have found that being involved with the Western District (including attending the district conferences) is helpful for me to better keep up with things happening in that area. Plus, it's always interesting to see what new things Oregon is trying in terms of bicycle facilities and planning. A separate comment - generally speaking, we in the western part of the US understand that we have to travel further to reach other states, so I personally have never seen geographical distance to travel to conferences as a barrier.	9/19/2018 4:12 PM
4	I think the states n the district ought to have a lot in common. The West Coast states have ocean front and seaports that most of the Rocky Mountain states do not. There are different issues because of that.	9/19/2018 2:28 PM
5	I think that the Arizona District should remain intact.	9/17/2018 2:51 PM
6	The question of should the West Dist be split should be answered first BEFORE we decide HOW the district is split up.	9/10/2018 4:58 PM
7	Ability of student chapters and students to maintain their level of involvement or to have the same resources.	9/10/2018 2:24 PM
8	No comment. I'm not involved enough with this organization.	9/10/2018 2:09 PM
9	Similarity of culture, laws, regulations, codes, and standards is one reason why Arizona is not similar to other states, such as California. Phoenix is a major travel hub. Geographical distance does not affect us as much as other areas. We can get anywhere pretty easily. I believe all of ITE has shared professional interests. If people want leadership representation opportunities, there are many ways at local and International levels. I'm not sure about the benefits of leadership at the regional level, but this could be a positive.	9/10/2018 12:45 PM
10	It makes no difference to me if the ITE is constantly obsessed with new and new rhetorics for technology, ITS, automation etc. without really understanding how to apply all of that to effective transportation system design and operations.	9/10/2018 12:20 PM
11	Most of the value I get from ITE comes from interactions and conferences at the Section level. I don't think the District composition and size will make much difference to me.	9/10/2018 12:06 PM

Q8 Considering your response to the previous question, which District do you believe should include Arizona Section?

Answered: 75 Skipped: 1



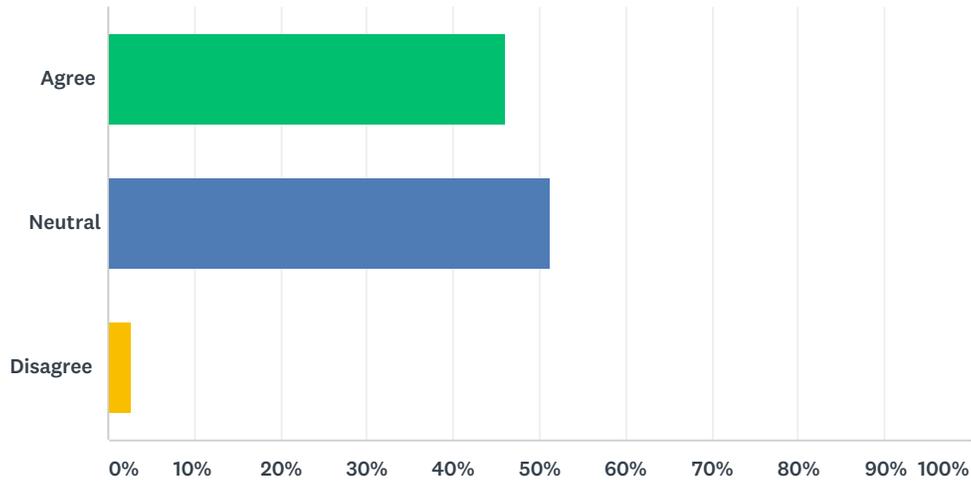
ANSWER CHOICES	RESPONSES
Remain in the new Western District with the California Sections	40.00% 30
Prefer to become part of the Rocky Mountain District	22.67% 17
Prefer to be part of a new district with different borders than those currently proposed. Please explain in the comments below	8.00% 6
I don't have a preference	29.33% 22
TOTAL	75

#	COMMENTS	DATE
1	I believe that we should put our efforts elsewhere and figure out how to make all members feel connected. Changing the geography of the districts won't affect that one bit.	10/1/2018 11:50 AM
2	Do not divide western district	10/1/2018 8:30 AM
3	Leave the Western District as is.	9/27/2018 10:40 AM
4	I would prefer a district of the southwest or sunbelt states/cities, with more climate compatibility as it relates to Transportation needs.	9/26/2018 2:19 PM
5	Either remain in the new Western District or consider a "southwest" district with California, Nevada, Utah, New Mexico, Colorado, and Arizona. "Northwest" could be Oregon, Washington, Idaho, Montana, and Wyoming. I'm not sure where Hawaii and Alaska would go; maybe Hawaii in the southwest and Alaska in the northwest.	9/19/2018 4:12 PM
6	As mentioned in my answer to Question 4, there are several possibilities for district re-alignment that should be explored. Deliberation is necessary. The decision should not be hasty. The discussion should also definitely not succumb to "with-us-or-against-us mentality".	9/17/2018 3:04 PM
7	Geographically, California is closer and easier to get to ... at least parts of California.	9/10/2018 4:55 PM

8	Southwest: Southern California, Nevada, Utah, Colorado, Arizona, New Mexico	9/10/2018 3:46 PM
9	This is, I think, my preference, however I still have reservations about the level of support student chapters will have in this new district.	9/10/2018 2:24 PM
10	Regardless of how we are districted, collaboration and communication across states (e.g. between and Arizona) shouldn't be cut off and joint district conferences could still occur (perhaps every 4 or 5 years).	9/10/2018 12:45 PM
11	Re-districting the ITE organization is not going to improve the quality of the transportation.	9/10/2018 12:20 PM
12	I lean towards entering the rocky mountain district, but I am still thinking through details.	9/10/2018 11:26 AM
13	Southwest?	9/10/2018 11:14 AM

Q9 Do you agree with the proposed Section and Chapter definitions?

Answered: 76 Skipped: 0

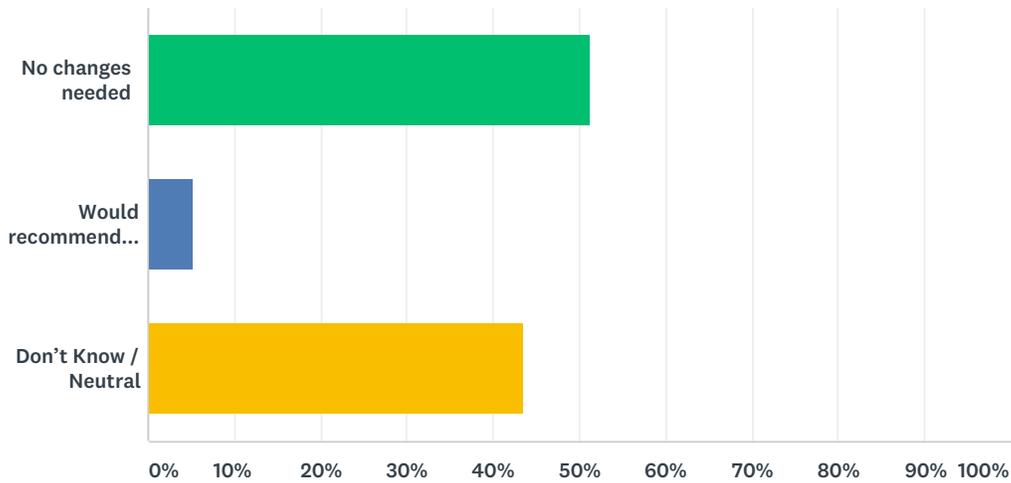


ANSWER CHOICES	RESPONSES
Agree	46.05% 35
Neutral	51.32% 39
Disagree	2.63% 2
TOTAL	76

#	OTHER (PLEASE SPECIFY)	DATE
1	Not important.	10/1/2018 11:50 AM
2	Geographic alignment and number of members is the key to determining section/chapters.	9/10/2018 8:16 PM
3	Too vague to decide. The SAITE chapter should be a separate section under any restructuring.	9/10/2018 4:58 PM
4	It makes sense to have an Southern Arizona Chapter, since traveling two hours to participate in ITE activities is not practical. SAITE is a great chapter, which dedicated professionals.	9/10/2018 4:55 PM

Q10 Do you believe there is a need to make any changes in Arizona to our Section or Chapter?

Answered: 76 Skipped: 0

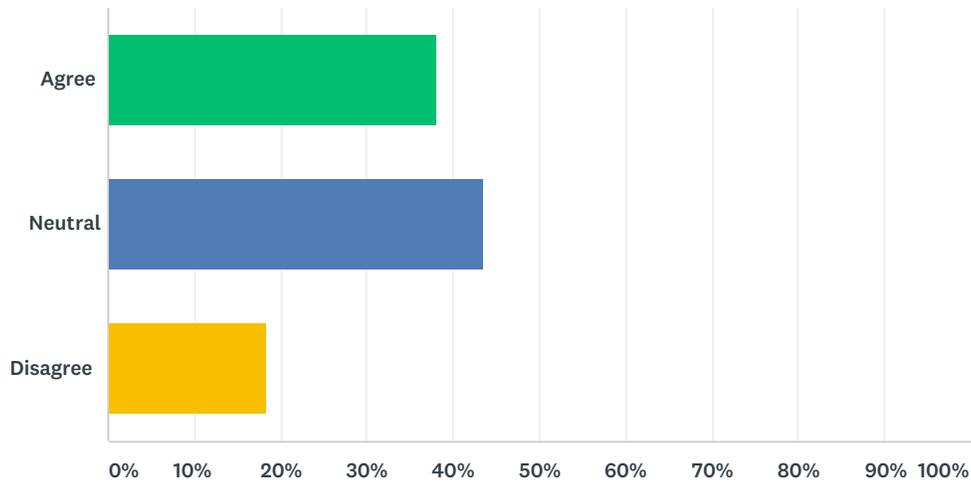


ANSWER CHOICES	RESPONSES
No changes needed	51.32% 39
Would recommend considering changes (please provide comment)	5.26% 4
Don't Know / Neutral	43.42% 33
TOTAL	76

#	COMMENTS	DATE
1	Not important.	10/1/2018 11:50 AM
2	As I mentioned before, I have only been in Arizona for a year now. I've attended all SAITE meetings; however, I have never been to any Section meeting. I have the impression that everything that happens at Section level is in Phoenix. I understand that it is where the majority of the membership is, and it makes sense that the breakfast series happen in Phoenix. However, I think it would be beneficial to have one or 2 big meetings a year at rotating locations in Arizona. That way, all members would have a chance to attend a Section meeting and be part of it.	9/28/2018 8:34 AM
3	See previous comment - set up SAITE as new separate section.	9/10/2018 4:58 PM
4	I think there needs to be a way to have more inclusion from Northern AZ, but I don't know what that is.	9/10/2018 2:24 PM
5	There may be a growing demand for a Northern Arizona chapter, but that's not related to One ITE.	9/10/2018 12:45 PM
6	Only the properly transportation educated people should be the members of the ITE.	9/10/2018 12:20 PM
7	Comments provided above.	9/10/2018 11:14 AM

Q11 Do you agree with the proposal to transition affiliate members to either full ITE membership or Friends of ITE?

Answered: 76 Skipped: 0

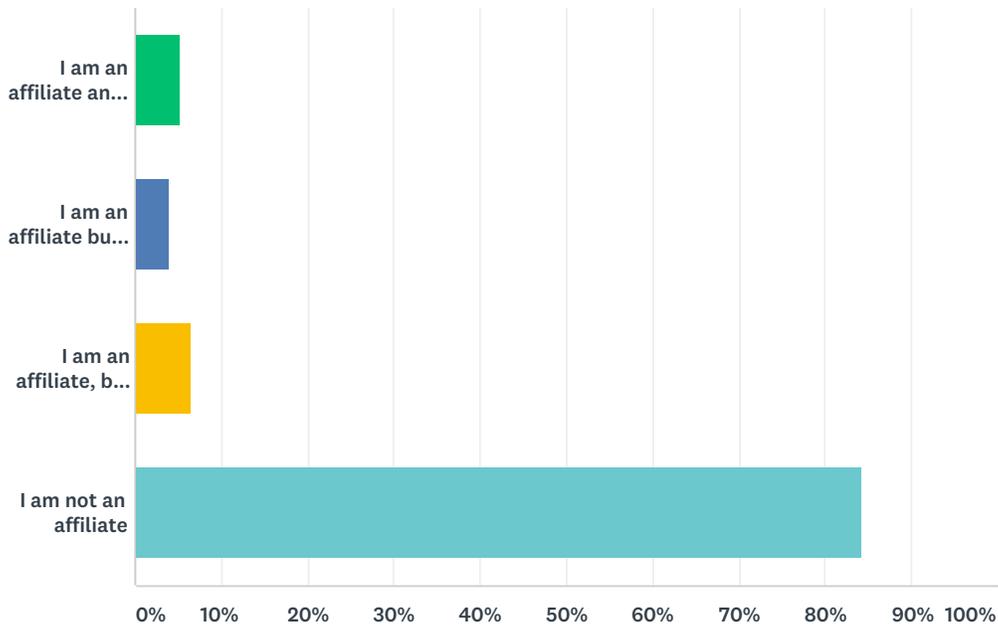


ANSWER CHOICES	RESPONSES
Agree	38.16% 29
Neutral	43.42% 33
Disagree	18.42% 14
TOTAL	76

#	OTHER (PLEASE SPECIFY)	DATE
1	What would be the difference between affiliate and friends of ITE? I know TRB has the "friend" category, but would that be different than what we have as affiliate now?	9/28/2018 8:34 AM
2	Will lose a lot of the local affiliates (vendors) and retirees who just want to come to the luncheons to network and stay mildly involved.	9/26/2018 2:19 PM
3	I would have to think about it more	9/17/2018 4:23 PM
4	Non-members (vendors/students) should be encouraged to participate in the organization.	9/10/2018 8:16 PM
5	Don't understand what a "Friend" of ITE is. Making affiliates (manuf, vendors, etc., seems ok).	9/10/2018 4:58 PM
6	I am wary of this change. Was there something wrong with the previous arrangement?	9/10/2018 4:55 PM
7	I currently pay \$20 as an AZ Section member. Full ITE membership is too expensive. I'm a government employee and I have to pay membership out of my own pocket. Please define Friends of ITE in more detail. Is there a fee? Can I still attend section meetings/seminars?	9/10/2018 2:09 PM
8	I think the existing affiliate program works well and changing the name to something different won't significantly impact the number who choose to become ITE members.	9/10/2018 1:12 PM
9	I agree that members should have added benefits. It's commonplace amongst other professional organizations such as ASHE, APWA, and WTS to charge more to non-members to attend their events.	9/10/2018 12:45 PM
10	Will be cost prohibitive to me, and may be less and less involved with local chapter when this situation arises.	9/10/2018 11:33 AM

Q12 If you are an affiliate, would the current proposal of Free dues in 2019 and 50% discounted dues in 2020 entice you to join ITE?

Answered: 76 Skipped: 0



ANSWER CHOICES	RESPONSES
I am an affiliate and would be likely to become a member	5.26% 4
I am an affiliate but would probably not become a member (Please tell us why)	3.95% 3
I am an affiliate, but don't know if I would join as a member	6.58% 5
I am not an affiliate	84.21% 64
TOTAL	76

#	COMMENTS	DATE
1	I used to be a member of ITE, but found it was just too expensive to maintain national level membership. My employer does not reimburse me for the cost of membership dues. The only benefit I took advantage of was the monthly ITE magazine. After several years, I just couldn't rationalize the expense for the magazine. I continue to support the affiliate because the membership fees are reasonable, affordable. And I believe the fees offset the cost of hosting the monthly meetings and creating the membership directory. Regrettably, I hardly ever participate in the monthly meetings but I do enjoy the monthly email updates to know what is happening with the local chapter and district.	10/1/2018 5:10 PM
2	What is public sector membership fee? That needs to be further defined.	9/10/2018 2:09 PM
3	Cost prohibitive at this time.	9/10/2018 11:33 AM

October 2, 2018

Neelam Dorman
President
ITE Western District



Subject: ONE ITE Initiative

On September 18, 2018, members of the Central Coast Section and the executive board met to discuss the ONE ITE Initiative. We thank you for attending, and appreciate your presentation about the Initiative and for answering our questions. Attached is a compiled list of questions from the meeting, and we hope you pass these on to the Western District Board and to the International Board of Direction.

Since first hearing about the Initiative, there has been a significant lack of communication from International leadership with ITE members about the initiative, the rationale, and the potential impacts. Nor has there been any attempt to gather input from the members until the Western District Board created a Task Force to take on that challenge. We applaud the District's leadership for taking this move in the face of pressure from the International Board to blindly accept their decisions regarding the reorganization and breaking up of the district. It is only through the outreach you and your fellow Task Force members have embarked on that has provided a sense of the impacts the Initiative will have on the membership.

As part of the OneITE initiative, it is proposed to split the Western District into two or three smaller districts. It is our understanding that, among other things, one primary purpose for splitting the Western District is to provide more opportunity for members to participate and serve on behalf of, and for, their district. The reality is that the two districts will have to split the existing resources of the current district, and the impact will be a reduction in the number of committees and the variety of work that is being done on behalf of the current district members. We have yet to hear a plausible reason why the breakup of the Western District will improve opportunities and enhance member experience. We believe it will have the opposite effect. As we represent one of the smallest Sections of the Western District, we are not strangers to the reality of finite resources, sources of funding, and members willing to volunteer to run for office.

The Central Coast Section Board has taken the following formal position through a vote of the Board on October 1, 2018:

The Central Coast Section of the ITE Western District does not support the current decision of the ITE International Board of Direction to break up the current Western District into two or more districts. We do support the Western District Board looking at opportunities to increase participation at the Section and District level, including but not limited to, having each Section in the Western District have some level of direct participation at the Western District Board meetings.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert Sweeting', written over a horizontal line.

Robert Sweeting
President
ITE Central Coast Section

Questions from the Central Coast Section meeting

September 18, 2018

1. Q: Do sections and chapters have a say in whether they are a section or chapter?
 - a. A: yes
2. Q: What is the difference between section and chapter?
 - a. A: operation levels, consistent board, chapters have more leeway on amount of meetings etc., sections are required to meet certain criteria
3. Comment: Noted that ITE wants all boards, etc. to be elected/serve on the same schedule
4. Q: Pertaining to Districts – Why not have Nevada with California?
 - a. A: Nevada can choose if they want to be with CA or Rocky states
5. Concern about who we have more in common with? Arizona or Washington?
6. Q: What was not working?
 - a. A: connectivity, representation, access. Also, some other areas in Western District feel it is too dominated by CA. There is an inside CA vs. outside CA dynamic.
7. Comment: Splitting Western district in 2 will still have 2 large and geographically spread out districts. It doesn't see like this helps.
8. Q/Comment: Western ITE is strong now, why weaken it?
9. Q: What are other professional groups doing, i.e. ASCE, APWA?
 - a. A: unknown
10. Q: Is it still a possibility to keep Western district as one? Or is the split required?
 - a. A: International can draw the line wherever they want. They currently want a Rocky Mountain District.
 - b. A: unknown if we can change that decision. Preparing a letter and see how they reply.
11. Q: What happens with the student endowment fund?
 - a. A: That will need to be figured out. It was created by the members of Western ITE and it will need to be split in some way. However, it relies on dividends to run student section program, so that will be difficult to do.
 - b. Noted- there are 40 student chapters, 26 in the proposed Western District, 14 in the proposed Rocky Mountain District, 1 within the Central Coast Section.
12. Comment: The International Board is already using the term "Rocky Mountain District" on their website so it seems like the decision has been made and they don't care about what we think. The potential makeup of any new district should be a local choice by the Western District Board, not International.
13. Q: Are we set on not splitting CA? We have more in common in southern California with the Southwestern States.
 - a. It is hard to know where to draw the line. Some things are oriented with southwestern region and some are oriented with the State of California as a whole. Also, states have similar laws, etc. which makes it easier to keep an entire state in one district.
14. Q: Why is this happening? Why is this better?
 - a. Consistency across ITE. Creates borders that make sense, create districts of more similar size, representation of districts more evenly, geographically easier to travel, easier access for members.
15. Q/Comment: How will the breakup of the District affect current committees and committee chair positions? Each of the new districts will not have the resources to support the broad range of services currently being provided and committees will have to be cut down. Seems like it is actually creating less opportunities for those of us remaining in the Western District.
16. Q: How are other Districts/Sections reacting?
 - a. A: Southern California is not concerned, don't feel too affected. Idaho is concerned in so far as they like their current setup and don't want to change. Intermountain wants to keep their current meeting the same.

- b. A: there is a general concern about needing to host meetings more often if there are fewer sections
- 17. Comment: Rocky Mountain potential member sections sent a letter saying they want to be involved in discussions. It was not a letter of support in favor of a new district but appears to be interpreted that way by the International Board.
- 18. Q: Are any other districts doing this? Or just West?
 - a. Great lakes and Midwest are changing borders, but they have 2 existing districts. West is the only district potentially splitting to create a new district
- 19. Could the next ITE president change this decision?
 - a. A: Theoretically yes, but it involves changes to constitution which are unlikely to be undone.
- 20. Q: Sounds like International is making the decision on what the districts will be?
 - a. A: no comment. Task force and board were involved.
- 21. Q: How are we going to get required section rep at district meetings?
 - a. A: different ideas are being considered. May be a role of an existing position, or a new position. May have 2 year terms for continuity. Attendance requirements are yet to be determined.



Institute of Transportation Engineers Colorado / Wyoming Section

Section One ITE Initiative Memorandum

October 5, 2018

Institute of Transportation Engineers
Western District - One ITE Task Force
Neelam Dorman, Western District President

Dear Ms. Dorman and the One ITE Task Force,

On behalf of myself, the Officers and Committee Chairs, Past Presidents, and Members of the Colorado / Wyoming Section (Section) of the Institute of Transportation Engineers (ITE), thank you for considering our Section's comments and concerns regarding the One ITE Initiative and in particular the reshaping of the Western District. This Initiative is bringing many changes to the makeup of the Sections / Chapters, Districts, and International, and depending on the outcome could be a big adjustment for the Colorado / Wyoming Section.

Over the past few months, since first learning about this, there has been much talk amongst the Officers and Past Presidents of the Section. On July 31, 2018, the Section's Officers held a Town Hall discussion with many of the Past Presidents. Karen Aspelin, International Director for the Western District, presented an earlier version of the One ITE presentation to the group. After the presentation, there was discussion amongst the attendees about the future of the Section and how this Initiative would affect us. Despite the early "excitement" from the initial June 2018 release at our Executive Committee meeting, opinions from the Past Presidents were all over the board as you can probably imagine. A few of the many comments included:

- The call for input should be much broader than what has occurred.
- Section representation goes a long way to addressing leadership opportunity and consistency concerns.
- Keep the Western District as-is with more Section representation (popular comment).
- Strongly oppose the idea of splitting [the Western District].
- Regarding volunteer base, the proposed district is still very sizeable and there shouldn't be a problem soliciting volunteer participation.
- Was on the fence at first, but after discussions this seems like an exciting opportunity for the Section.

As part of that discussion, the group briefly talked about the joint Letter of Intent being sent to the International Board of Directors (IBOD) from the various Sections at the Joint ITE International and Midwestern / Great Lakes District Annual Meeting in August 2018. The Sections / Chapters wanted to "express our excitement and interest in participating in the One ITE discussions relative to potentially establishing a new Rocky Mountain District.". The letter also stated that "We are excited about the

opportunity to explore a solution that better serves the needs and interests of the members...”. Through that letter, this Section went into the International Meeting feeling as if we would be given more of an opportunity to collaborate on possible solutions. The vote to divide the district was made seemingly without regard to the letter and the wishes of the Sections / Chapters.

What we wanted as a Section was the chance to fully understand the possible implications of a split based on information provided by the District and/or International and a voice moving forward. Our initial understanding of this initiative was to rekindle the connection between the average Member of our Section and the District / International levels in our organization. Instead we are beginning to fear that the perceived sudden reshaping of the Western District could further widen the rift and increase the perception that the District / International levels of ITE function without true input from the average Section Member.

As a result of the sudden IBOD action, our Section Officers must now focus their attention to determine and mitigate the impacts to the Section Members. Our current understanding, based on the most recent version of the One ITE presentation and considering the recent IBOD action, is that the options are now limited to: 1) creating a new Rocky Mountain District, and 2) other [undefined] configurations. We as a Section do not have enough information from either International or the Western District to determine what other options are viable or possible other than trying to draw lines on a map based on our limited and isolated experiences.

A Rocky Mountain District may seem the most logical based on geography and numbers, but re-districting in that manner introduces other drawbacks such as the loss of ability to draw from folks on the west, northwest, Hawaii, and even Alaska. The Colorado / Wyoming Section would prefer to have been given multiple well-thought-out options to consider, since the average Member of our Section is largely disconnected from a District-level understanding of ITE. At this point, there doesn't seem to be enough information to be able to make a decision that's best for the Section Members. The Colorado / Wyoming Section could fit into a Rocky Mountain District, a Southwest District, or could even remain in the Western District (not affected by the division). Perhaps there could be a new Northwest District formed.

Further discussions with the Sections / Chapters about potential borders will be essential, and the implementation of the transition plan for reshaping the Western District will necessitate frequent communication and collaboration between the District and Sections / Chapters. Please continue to reach out to me and the Colorado / Wyoming Section throughout this process.

Sincerely,



Duane J. Cleere, P.E., PTOE, MBA
President – Colorado / Wyoming Section of the
Institute of Transportation Engineers



Neelam Dorman <neelam.dorman@gmail.com>

Western District OneITE Input

Claire Fukuoka <cfukuoka@atahawaii.com>
To: Neelam Dorman <neelam.dorman@gmail.com>

Wed, Oct 3, 2018 at 1:08 PM

Hi Neelam,

Thank you for your email. Please see our responses in red based on the provided questions:

1. Your members additional comments and questions regarding all aspects of OneITE:

- Section/Chapter definitions and its implications

We function like a Section and will remain a Section.

- Transition of affiliate members

We have no affiliate members.

- Section representation on the District board

We have concerns regarding the financial burden on the Section to provide representation on the District Board but welcome additional communication/connection. We hope the District will consider remote meetings where Sections from far geographical distances like us are able to call-in instead of attend in-person.

- Re-structuring of the existing Western District

Hawaii Section feels closely aligned with the West Coast and does not have any additional comments on the redistricting.

2. Whether your members support the Rocky Mountain District borders as proposed. If not, what other borders do they feel would best serve them?

We neither support nor oppose the Rocky Mountain District borders as proposed. However, we feel that the Hawaii Section should remain with the Western District.

Please let me know if you have any questions or concerns regarding the above responses.

Thanks,
Claire Fukuoka

ITE Hawaii Section President 2018-2019

From: Neelam Dorman [mailto:neelam.dorman@gmail.com]
Sent: Sunday, September 30, 2018 6:03 PM
To: Neelam Dorman <ndorman@kittelson.com>
Subject: Western District OneITE Input

Section and Chapter Presidents,



Neelam,

On behalf of the Idaho ITE chapter, I appreciate the opportunity to provide feedback to you and the Western District OneITE Task Force regarding proposed changes to the District as a consequence of the International Board of Directors (IBOD) decision to implement fairly significant structural changes. As a board, we are excited about many of the proposals that have come forward and look to assist in the transition where we can.

On the whole, we are supportive of a new Rocky Mountain District as proposed, which would include the Intermountain Section in addition to Arizona, New Mexico, Colorado and Wyoming. We feel rocky mountain states, though often separated by significant distances, have a commonality related to geography and challenges related to growth that make a compelling case for our own District, in light of one of the goals put forth in the OneITE initiatives. We believe there is sufficient support within these states to provide the necessary leadership to make it a successful entity. In terms of definitions, the move from an Idaho chapter to section would not be a significant change. We have a yearly, half day fall conference (with optional golf outing) with recent attendance in the 80-100 range. Historically, participation in the Idaho chapter outside of the Boise metro area has been sporadic at best and any section modifications are not likely to change that. Dues collection would be easier, as that would be one less task the local board would need to be concerned about. There are potential opportunities for smaller chapters within Idaho, should there be such demand. The reasons for lack of participation in the current chapter model are twofold in terms of distance (3.5 hour drive to Pocatello, seven hour drive to Coeur d'Alene) and personnel (smaller population to draw from).

The transition to affiliate members is not likely to be a significant change for us. Most of our regular meeting participants are members, though many are not at the international level (they pay local dues only, \$20/year), so we would need to work through some of those details in the transition.

Section representation on a new district board would likely need minimum provisions from each state, perhaps based on population. It would not be significantly different from the current Western District board.

On the whole, with two exceptions, we have not received significant negative feedback from our membership with regard to the proposed changes. To highlight their trepidations, one member in particular is concerned about the potential demise of the existing Intermountain Section. The annual meeting in Jackson, WY has been a mainstay for many members, as the gathering has been running 58 years strong. It is the individual's one yearly opportunity to participate in an ITE function, given relatively close proximity to work duties. Another long time member is not supportive of the changes, providing the following feedback:

"I think it is important for the ITE Board to step back and provide the membership a report on the reasons for dividing the Western District with specific examples of what are the problems and how the division will solve those problems. The Western District Task Force should produce a report for their membership and the national Task Force should also produce a report to substantiate their decision. There is no need to rush into the split of the District based on the perceptions of the Board. None of them



have been around long enough to understand the background relative the Western District and the full impacts of that decision. Let's provide some time for the issues to be discussed among the membership before action is take."

There are some significant challenges to work through. First, the 2023 district meeting in Boise, ID will need to be addressed fairly quickly. I envision this meeting as a joint meeting between the two (proposed) districts, though a smaller meeting would mean somewhat less work from a local arrangement committee perspective. It would also open up the possibility of considering different venues, as there are not many locations in Boise that can accommodate the usual 400-500 attendees of a "typical" Western District meeting. Second, the existing Western District endowment fund will also need to somehow be appropriately reallocated. Intermountain states have made significant contributions to this fund, which shouldn't be ignored in this process. Third, any new Rocky Mountain District will need to elect officers to serve upon initial creation. That process is a bit unknown at this time.

In short, assuming the challenges highlighted above can be worked through with diligence, the Idaho Chapter is supportive of a new Rocky Mountain District as proposed and are willing to assist in the transition as needed.

Best regards,

Joshua Saak – 2018-2019 Idaho Chapter President
Crystal Grasmick – 2018-2019 Idaho Chapter Vice President
Brett Kohring – 2018-2019 Idaho Chapter Secretary/Treasurer

Western District OneITE Input

Tessa Wermers <twermers@sandersonstewart.com>

Fri, Oct 5, 2018 at 3:02 PM

To: Neelam Dorman <neelam.dorman@gmail.com>

Cc: "Lisa Fischer (Lisa.Fischer@hdrinc.com)" <Lisa.Fischer@hdrinc.com>, "Dillon McLain (dillon.mclain@kljeng.com)" <dillon.mclain@kljeng.com>, "Claunch, Erin" <claunche@ci.billings.mt.us>

Neelam,

The following responses are on behalf of the Montana Chapter. Please let me know if there is anything else we can help with.

Thanks and have a great weekend!

Tessa

1. Your members additional comments and questions regarding all aspects of OneITE:

- Section/Chapter definitions and it's implications

What happens to the Intermountain Section scholarship fund? Split equally among the states? Split proportional to contributions from each state? Becomes a "quad-state" fund?

Also, it is our understanding that some districts require all of their sections charge the same amount for annual dues. If the Montana Section is formed, we would prefer to set our own dues amount.

- transition of affiliate members

None.

- Section representation on the District board

In past we believe there was a comment made that existing elected leadership would not give up an elected position with the realignment. Not an issue with Montana Chapter--the officers just get re-titled Section officers. But if existing sections cease to exist by August 2020, what happens to the 4 officers of the Intermountain Section? Intermountain has typically had a 4-year progression thru the offices. 2020 is only 2 years away. It is also our understanding that each of the new sections will have representatives on the new District board.

- re-structuring of the existing Western District

There have been some member concerns with the future of the Jackson meeting – if it will still be held, how would the funding be organized and who would be in charge of hosting the event.

2. Whether your members support the Rocky Mountain District borders as proposed. If not, what other borders do they feel would best serve them?

Yes, but one member has suggested looking into the following District boundaries:

- a) "Pacific" covering California, Washington, Oregon, Alaska & Hawaii
- b) "Rocky Mountain" or "Mountain States" covering Colorado, Wyoming, Montana, Idaho & Utah
- c) "Southwest" covering Arizona, New Mexico, Nevada, & Texas. (Texas would cease to exist as a District all by itself)

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From: Neelam Dorman <neelam.dorman@gmail.com>

Sent: Sunday, September 30, 2018 10:03 PM

To: Neelam Dorman <ndorman@kittelson.com>

Subject: Western District OneITE Input

Section and Chapter Presidents,

[Quoted text hidden]

Western District OneITE Input

John Penuelas <john.penuelas@gmail.com>

Sat, Oct 6, 2018 at 12:07 PM

To: neelam.dorman@gmail.com

Cc: kondala.mantri@atkinsglobal.com, lindsay.saner@kimley-horn.com, bsproul@dot.nv.gov, Eric Hawkins <Eric.Hawkins@cityofhenderson.com>, pvillaluz@shg-inc.com, molly.obrien@kimley-horn.com

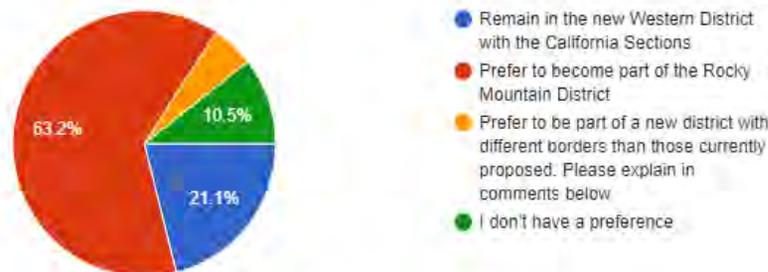
Neelam,

Thank you for your patience with me. Yesterday was a get out of town day and you know how those go. So, I didn't have time to run this response by the Board members and last three past presidents, but they are copied and can chime in if I go off the rails! I've attached the raw data from the survey of the Nevada membership. We received 19 responses from the 127 members (15%). I will attempt to answer the questions you posed below:

- 90% of the respondents were very familiar or somewhat familiar with the ITEOne Initiative
- 17 of the 19 respondents did agreed with the proposed definition of Sections and Chapters. One person did point out that, "These aren't "proposed" definitions. They have already been approved"
- Of course the primary implication of the new definitions is the elevation of the NV Chapter to a Section. There is wide, although not unanimous, support for this. 12 of 19 respondents felt change in the NV Chapter was needed.
- Lack of participation by the folks outside of southern Nevada is a problem and creating a northern Nevada Chapter within the Nevada Section may help address that issue.
- None of the respondents disagreed with the affiliate member transition plan.
- To the question "How satisfied are you with how the Nevada Chapter membership is currently represented by the Western District?" 3 of the 19 respondents were either dissatisfied or very dissatisfied. Although it was pointed out that the Nevada Chapter has had people hold offices all the way up to International President suggesting there is no structural impediment to participation at the District and International levels. In practice, the level of participation is a function of individual priorities and willingness to serve.
- 5 of the 19 respondents were opposed to dividing the Western District. Although, in the comments no one articulated a reason for the opposition. One respondent said that the size of the current Western District was beneficial from the perspective of having a large volunteer base to pull from.
- 4 of the 19 respondents felt the Nevada Section should align with the "Pacific Coast" Sections. Here's the breakdown:

Considering your response to the previous question, which District do you believe should include Nevada Chapter?

19 responses



ne

- One respondent questioned the policy on not dividing States given the fact that Reno/Sparks/Carson City may feel more "connected" to Sacramento and the Pacific Coast while Southern Nevada (and maybe even rural Nevada) may feel more connected to the Rocky Mountain States.

In conclusion, the Nevada Chapter Board and members appreciate the opportunity to be part of the conversation and the fact that District leadership has proactively sought our opinions. While this has been a summary of the polling we conducted, it is obviously not even a snap shot of the diversity of opinion on the issues being brought to the surface by the OneITE initiative. We are hopeful that both District leadership and International leadership will continue reaching out to the membership over the coming months. To quote Tom Hopkins, one of my favorite motivational speakers, "The pain of every change is forgotten when the benefits of that change are realized." This is certainly true and the NV Board and members are excited about the benefits soon to be realized across the Institute!

John Penuelas, Jr., ITE NV Chapter President

On behalf of the NV Board and Membership

On Oct 4, 2018, at 1:38 PM, John Penuelas <PenuelasJ@rtcsonv.com<mailto:PenuelasJ@rtcsonv.com>> wrote:

Neelam,

Our polling of the NV membership will end tomorrow at noon. At that time I will work with the Board members to craft a letter summarizing the results and I'll get that to you ASAP. I'm travelling tomorrow so it may slip to Saturday morning. Hopefully, that will be okay. Nevada definitely wants to be involved in the discussion.

John R. Peñuelas, Jr., P.E., PTOE | Director of Engineering – Streets & Highways
RTC of Southern Nevada
600 S. Grand Central Parkway, Suite 350, Las Vegas, NV 89106
O: 702-676-1611 | PenuelasJ@rtcsonv.com<mailto:PenuelasJ@rtcsonv.com>

From: Neelam Dorman [<mailto:neelam.dorman@gmail.com>]
Sent: Sunday, September 30, 2018 9:03 PM
To: Neelam Dorman
Subject: Western District OneITE Input

Section and Chapter Presidents,

Thank you for letting the Western District OneITE Task Force address your members and I hope that you all saw value in our presentations conducted over the past month. As discussed at the meetings, the Task Force would like your thoughts by October 5th to inform our input to the International Board of Direction. The Task Force needs to submit this input by October 10th so please send in your input by end of the day on October 5th for inclusion.

Your email or letter back to us should address the following:

1. Your members additional comments and questions regarding all aspects of OneITE:
 - Section/Chapter definitions and it's implications
 - transition of affiliate members
 - Section representation on the District board
 - re-structuring of the existing Western District
2. Whether your members support the Rocky Mountain District borders as proposed. If not, what other borders do they feel would best serve them?

Please let me know if you have any questions.

Thank you,
Neelam

--

Neelam Dorman
ITE Western District President

New Mexico Section Input

Habib Abi-Khalil <habiba@horrocks.com>

Mon, Oct 8, 2018 at 4:57 PM

To: Neelam Dorman <neelam.dorman@gmail.com>

Cc: Chris Sobie <csobie@lee-eng.com>, "cvermillion@bhinc.com" <cvermillion@bhinc.com>, Paul Barricklow <pbarricklow@lee-eng.com>, Jim Barrera <jimb@horrocks.com>

Hello Neelam:

Please see the attached survey results from our NM ITE Section membership. Based on the survey, most of our members seem to be satisfied with the current setup, and they do not feel that there is a need to break up the Western District. As the discussions ensue and more information is supplied about the need to divide the Western District, we will make sure that our membership stays informed. The NM ITE section leadership and I am sure our members, recognize our geographic location within the region and will be interested in the direction the Arizona, Colorado, and Wyoming Sections decide to take.

On the question of transitioning affiliate members to either full ITE membership or friends of ITE, most of our membership agrees.

Please let me know if I can provide you with any other information.

Thank you.

Habib Abi-Khalil, P.E.

Senior Engineer



6100 Uptown Blvd. NE, Suite 105 | Albuquerque, New Mexico 87110

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Email habiba@horrocks.com www.horrocks.com

From: Habib Abi-Khalil

Sent: Saturday, October 06, 2018 10:00 PM

To: 'Neelam Dorman' <neelam.dorman@gmail.com>

Cc: Paul Barricklow <pbarricklow@lee-eng.com>; 'Chris Sobie' <csobie@lee-eng.com>

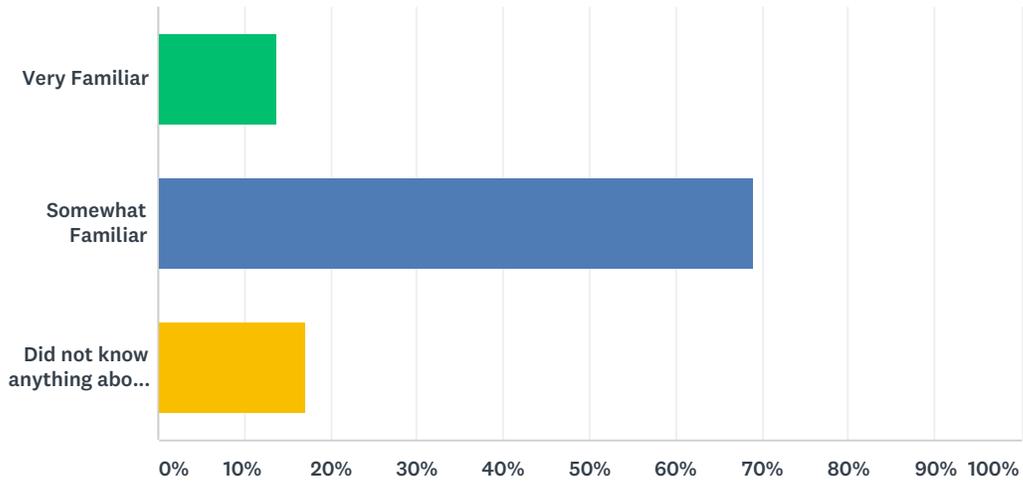
Subject: RE: New Mexico Section Input

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 **OneITE Survey.pdf**
86K

Q1 How familiar are you with the ONE ITE initiative?

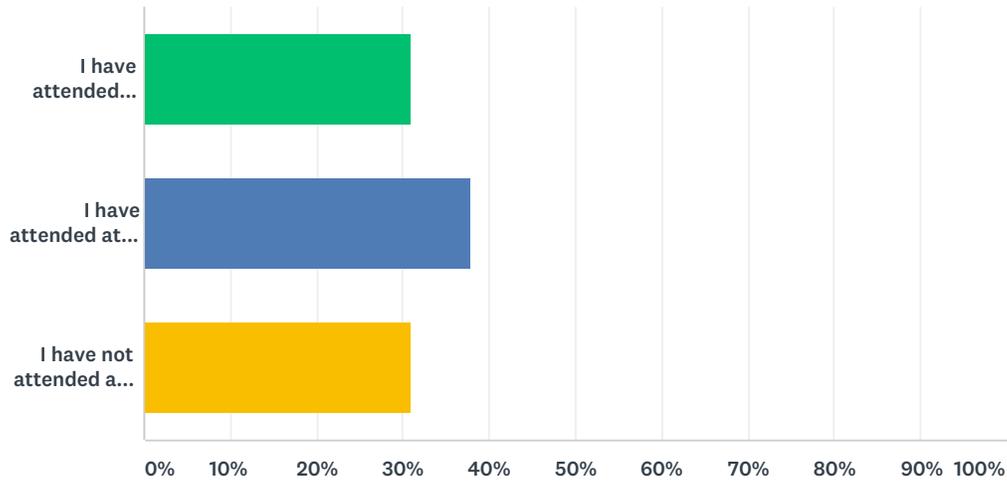
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Familiar	13.79%	4
Somewhat Familiar	68.97%	20
Did not know anything about it	17.24%	5
TOTAL		29

Q2 How involved have you been in Western District conferences?

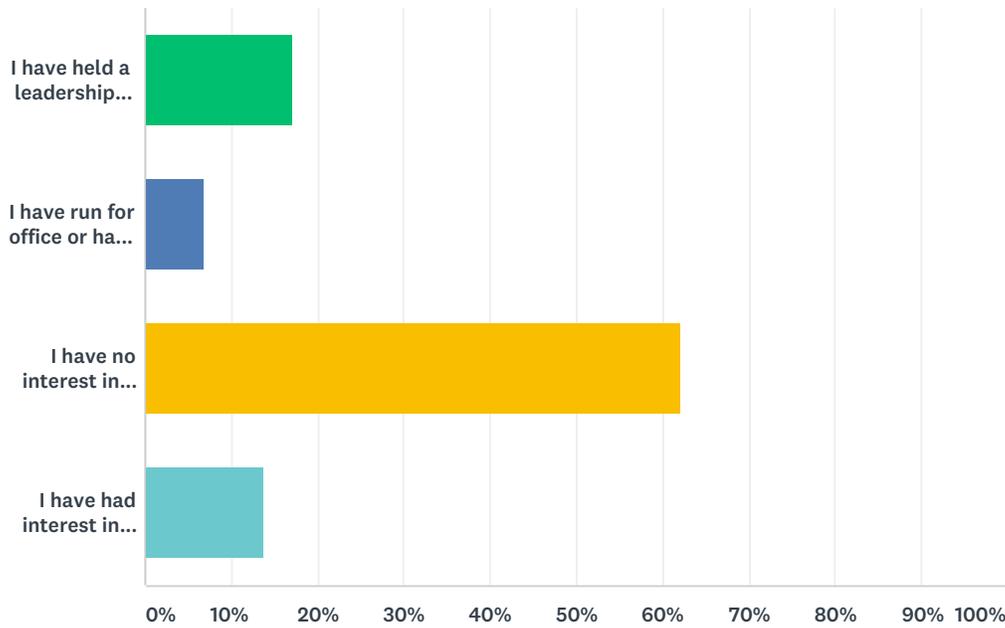
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES
I have attended conferences regularly.	31.03% 9
I have attended at least one Western District Conference	37.93% 11
I have not attended a Western District conference.	31.03% 9
TOTAL	29

Q3 How involved have you been in pursuing leadership roles or participating in committees/activities at the Western District Level?

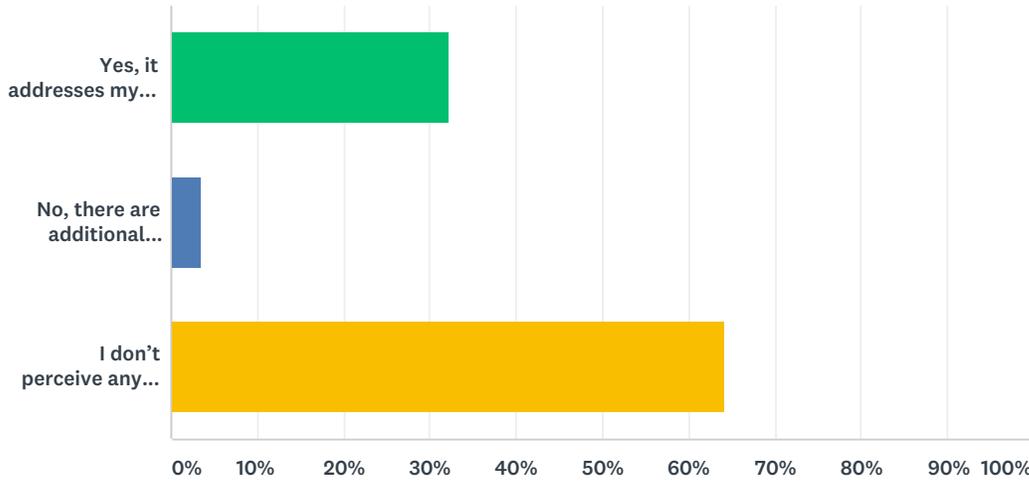
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
I have held a leadership position within the Western District.	17.24%	5
I have run for office or have been involved in committees/activities at the Western District level.	6.90%	2
I have no interest in leadership opportunities at the District level	62.07%	18
I have had interest in Western District leadership but have not run for office or pursued involvement. Please tell us why you have decided not to pursue this interest. Provide as much detail as possible and whether your decision would be affected by the changes proposed by ONE ITE.	13.79%	4
TOTAL		29

Q4 The draft District Charters/Bylaws currently under review include a requirement that all Sections have a representative on the District Board. Would this resolve any issues with representation or involvement of New Mexico Section members at the District level you may perceive?

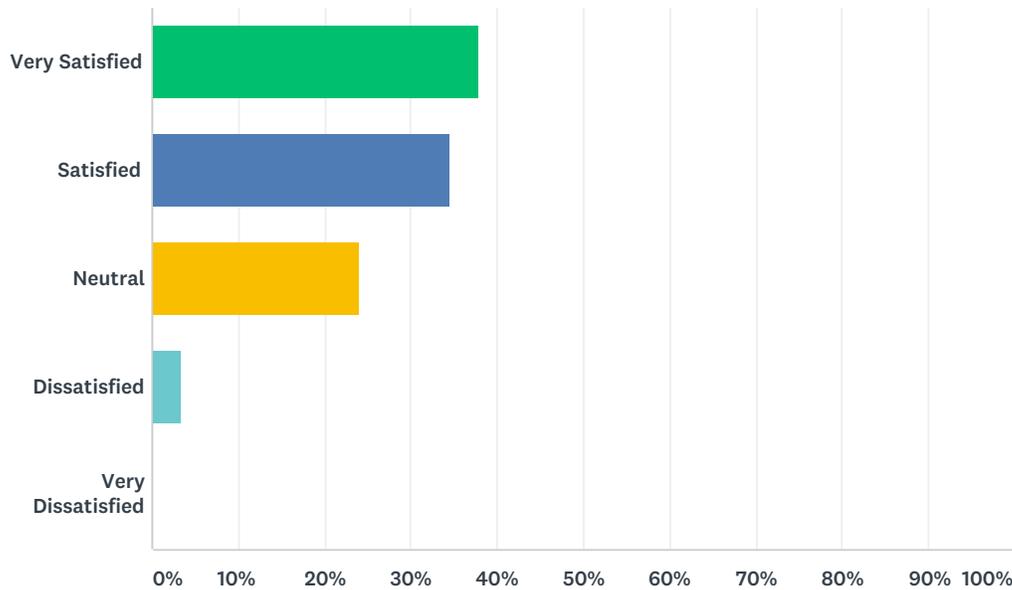
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes, it addresses my representation issues	32.14%	9
No, there are additional issues (please provide a comment)	3.57%	1
I don't perceive any representation issues	64.29%	18
TOTAL		28

Q5 DISTRICT REALIGNMENT One of the proposals from the ONE ITE initiative (recently approved by the ITE International Board) is the creation of one or more new districts within the boundaries of the existing Western District. One preliminary proposal would align the New Mexico Section within a new Rocky Mountain District along with the Colorado-Wyoming, Intermountain [Idaho, Montana, Nevada, Utah], and Arizona Sections. Sections in California, Oregon, Washington, Alaska, Hawaii and several US Territories would stay in the Western District. How satisfied are you with how the New Mexico Section membership is currently represented by the Western District?

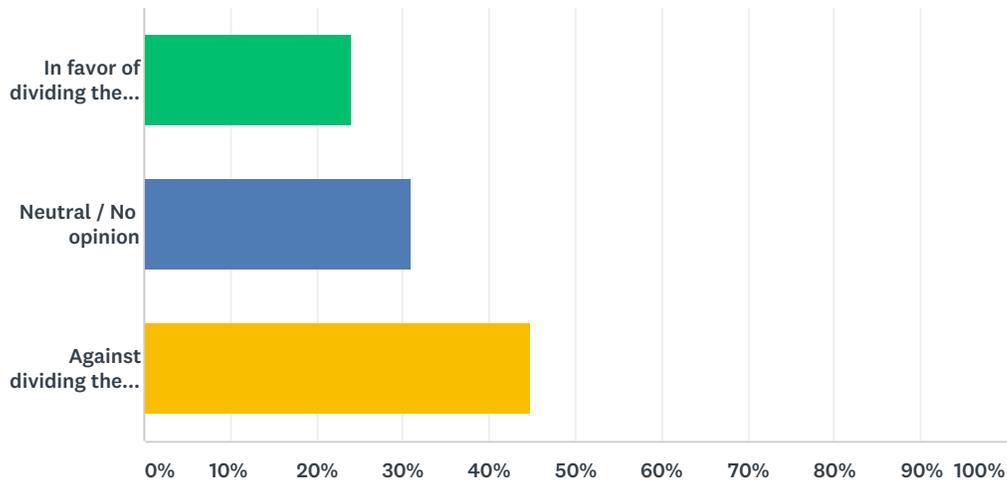
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES
Very Satisfied	37.93% 11
Satisfied	34.48% 10
Neutral	24.14% 7
Dissatisfied	3.45% 1
Very Dissatisfied	0.00% 0
TOTAL	29

Q6 Are you in favor of dividing the Western District due to membership size, geography, leadership opportunities or other issues?

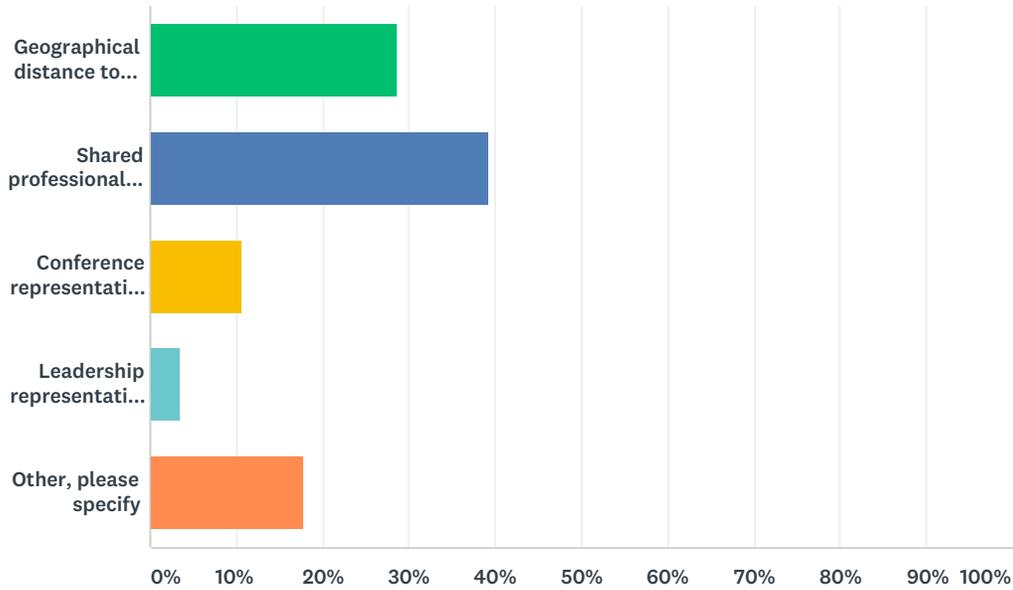
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
In favor of dividing the Western District	24.14%	7
Neutral / No opinion	31.03%	9
Against dividing the Western District	44.83%	13
TOTAL		29

Q7 What are the factors most important to you when deciding which District the New Mexico Section should belong to:

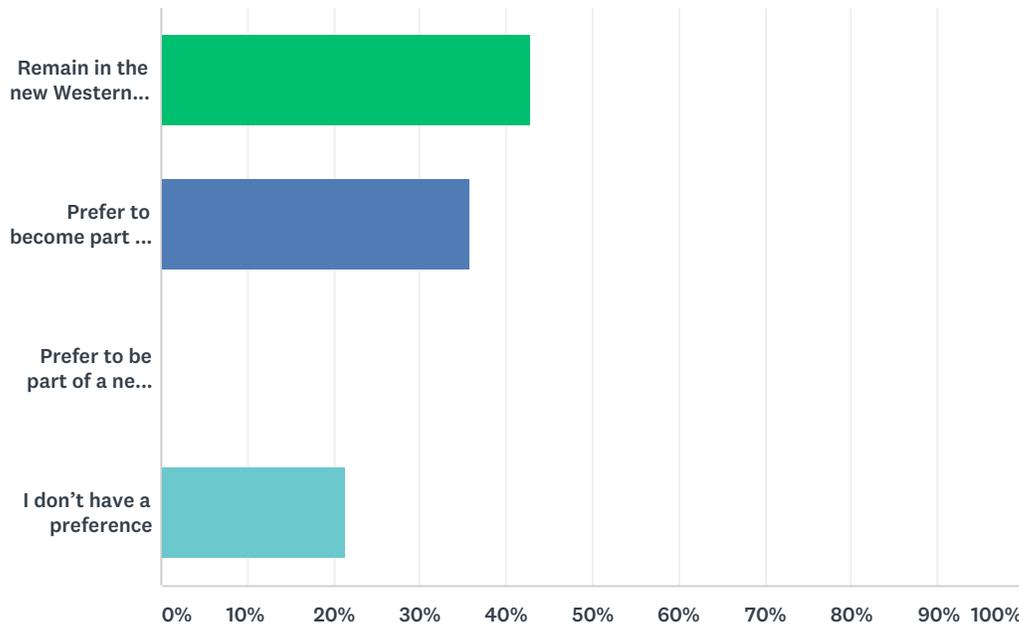
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Geographical distance to activities/conferences	28.57%	8
Shared professional interests	39.29%	11
Conference representation opportunities	10.71%	3
Leadership representation opportunities	3.57%	1
Other, please specify	17.86%	5
TOTAL		28

Q8 Considering your response to the previous question, which District do you believe should include New Mexico Section?

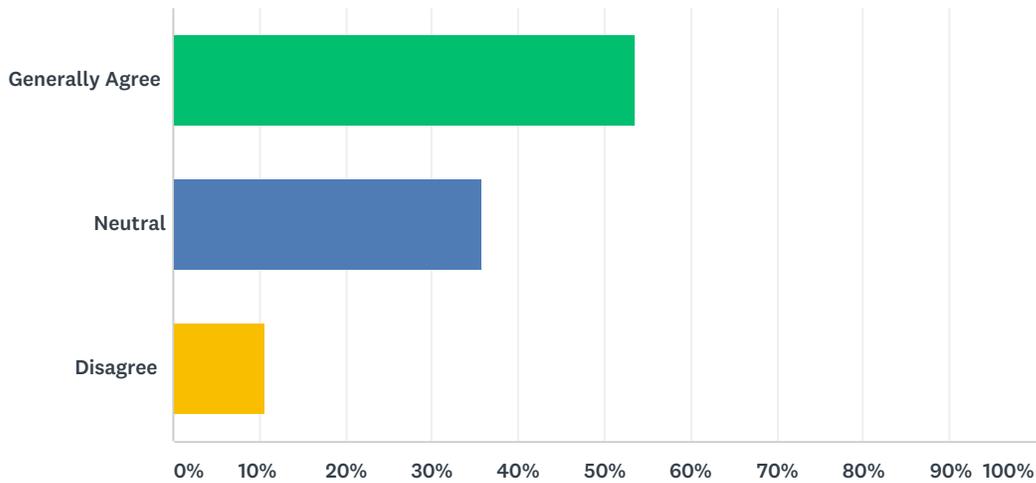
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Remain in the new Western District with the California Sections	42.86%	12
Prefer to become part of the Rocky Mountain District	35.71%	10
Prefer to be part of a new district with different borders than those currently proposed. Please explain in comments below.	0.00%	0
I don't have a preference	21.43%	6
TOTAL		28

Q9 SECTION/CHAPTER DEFINITIONS Another element of the ONE ITE initiative is to consistently define Sections and Chapters. Under the new definition, Sections should be of a size that allows members to convene regularly and are the primary avenue for member involvement at the local level. Chapters are to serve as extensions of an ITE Section in areas away from the location where the majority of the section population is located. In the New Mexico Section we currently have one Chapter. Do you agree with the proposed Section and Chapter definitions?

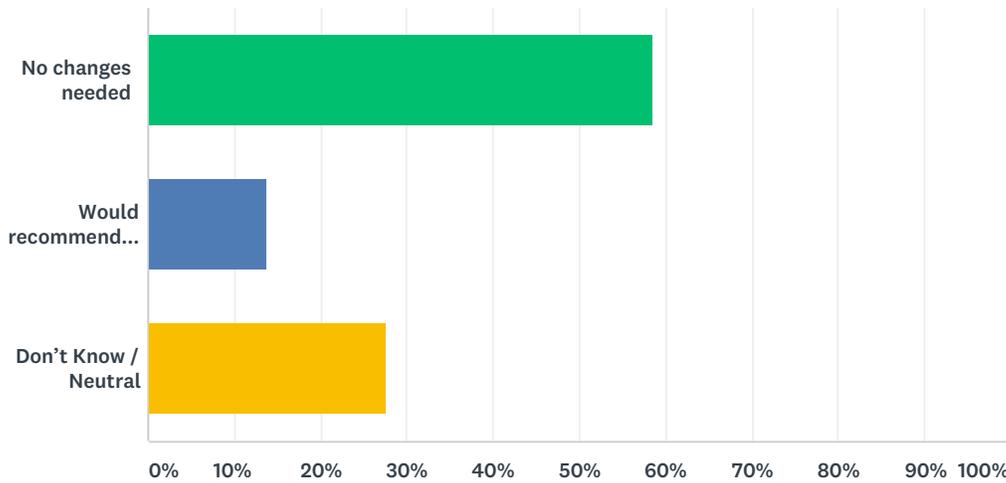
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Generally Agree	53.57%	15
Neutral	35.71%	10
Disagree	10.71%	3
TOTAL		28

Q10 Do you believe there is a need to make any changes in New Mexico to our Section or potential Chapter?

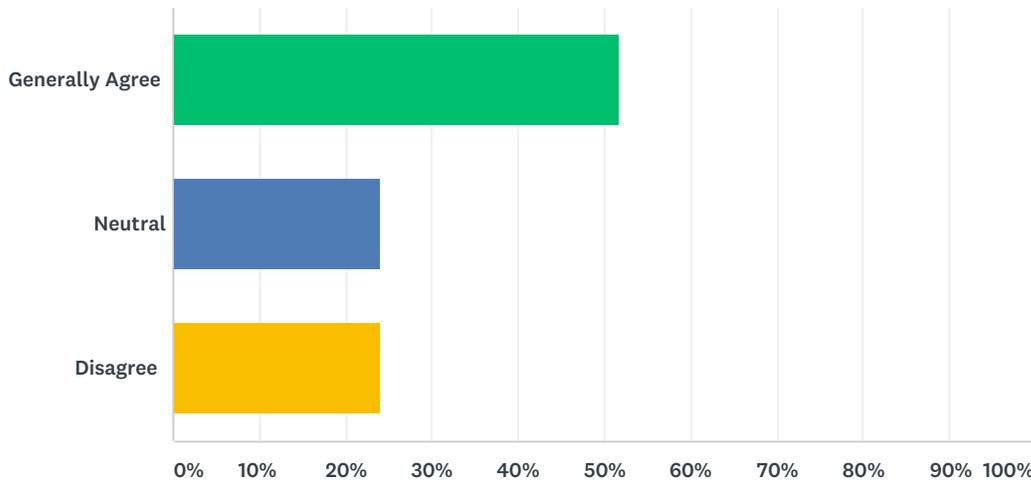
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
No changes needed	58.62%	17
Would recommend considering changes (please provide comment)	13.79%	4
Don't Know / Neutral	27.59%	8
TOTAL		29

Q11 AFFILIATES The ONE ITE Initiative proposes to phase out the Affiliate member category over time and encourage current affiliates to become full members of ITE. To that end, one proposal is to offer existing affiliates free ITE International Dues for 2019 and 50% dues reduction for 2020. By 2021 everyone would be either an ITE member or a Friend of ITE. Friends of ITE would be associated with ITE but would not be full members and would therefore pay higher prices than members for conferences, luncheons, etc. (with possible exceptions for public sector Friends of ITE). Do you agree with the proposal to transition affiliate members to either full ITE membership or Friends of ITE?

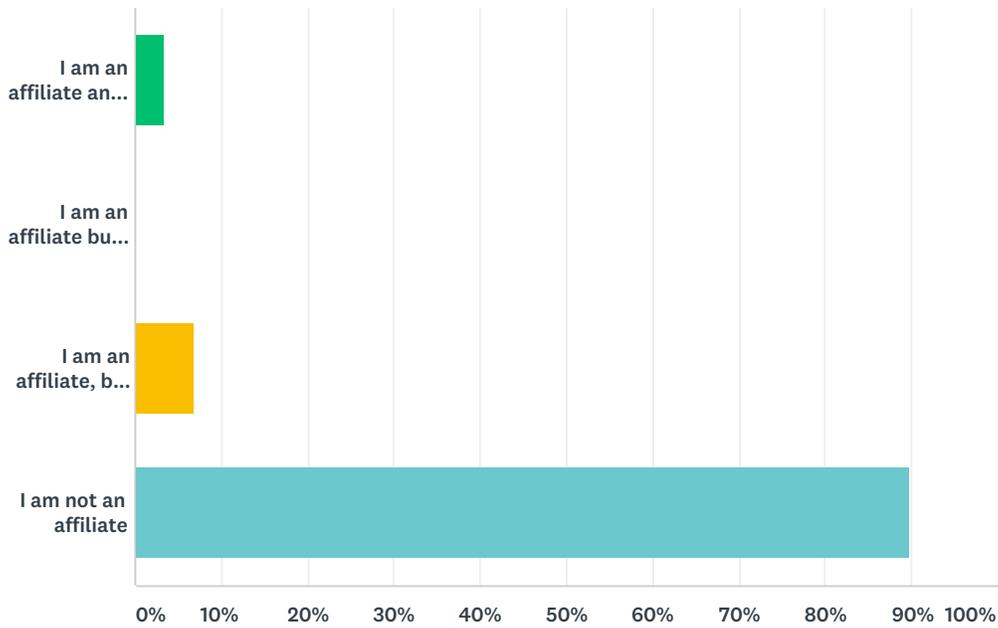
Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
Generally Agree	51.72%	15
Neutral	24.14%	7
Disagree	24.14%	7
TOTAL		29

Q12 If you are an affiliate, would the current proposal of Free dues in 2019 and 50% discounted dues in 2020 entice you to join ITE?

Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
I am an affiliate and would be likely to become a member	3.45%	1
I am an affiliate but would probably not become a member (Please tell us why)	0.00%	0
I am an affiliate, but don't know if I would join as a member	6.90%	2
I am not an affiliate	89.66%	26
TOTAL		29



Northern California Section Institute of Transportation Engineers

October 4, 2018

Western District One ITE Task Force
Re: Northern California Section Comments on One ITE Initiative

Dear Members of the Task Force:

Thank you for reaching out to the Northern California Section to solicit our input and comments on the One ITE initiative. We appreciated the opportunity to meet with Mr. Mark Spencer on Thursday, September 6, 2018, and the collaborative environment that has been fostered by the District.

Our Section leadership has reached out to our members for feedback through an email distribution list and general meeting announcement. To date, no member feedback has been received. As is the case with many sections, our members join for primarily local benefits, including lunch meetings, networking, and social events. For many of our members, the ITE experience above the local level is limited to the all-member discussion forum and accessing online publications and resources. Few are actively involved in the Western District or attend the Western District's Annual Meeting. Thus, our Section Board does not believe the proposed changes would substantially affect the day-to-day experience of our members.

Our Section Board agrees with the One ITE initiative's goals of delivering a consistent member experience, providing effective member support, and ensuring the long term viability of ITE. Getting into specifics:

- **Chapters and Sections:** We agree that consistency is needed on the definition of a Chapter and a Section. We believe we are appropriately classified as a Section.
- **Rocky Mountain District:** We support a collaborative and transparent process to determine the future of the Western District. Our position is predicated on the assumption that our Section would remain within the Western District, and one or more Sections may choose to split off.

We acknowledge that the Western District is unique, in terms of having the largest membership and largest geographic footprint of any District within the United States. Texas and Florida each have their own District, which are both smaller than one of the Western District's constituent member states, California. If the grassroots of the potential "Rocky Mountain District" feel that they would achieve a better member experience by forming a new District, we would support their right for self-determination.

However, the strengths of the current District should be acknowledged, including Annual Meeting attendance, grassroots student initiatives, the Student Endowment Fund, and benefits of innovation and idea-sharing across the West. While the logistical challenges of a split could be worked through, the benefits and drawbacks should be carefully balanced. We feel that the entire District membership should be given the opportunity to weigh in, potentially with an advisory vote, with no outcome precluded.

- **Representation of all Sections on the Western District Board:** We believe this approach is consistent with the District's mission and purpose to support and coordinate with the constituent sections and encourage greater member participation throughout all levels of ITE. While concerns about efficiency and effectiveness are valid, we note that this model has been used successfully in Texas.
- **New Charters and Bylaws:** We support a consistent approach to charters and bylaws among the various sections. We share ITE's goal of achieving non-profit status for taxation purposes, which makes it easier for our section to accept donations.
- **Affiliates:** We do not have any affiliate members. We support ITE's efforts to transition all affiliate members to full ITE members.

Thank you for your efforts and consideration of our comments.

Sincerely,



Cameron Shew, President
Northern California Section

Neelam Dorman

From: Patrick Marnell
Sent: Tuesday, October 02, 2018 9:13 AM
To: Neelam Dorman
Subject: RE: Western District OneITE Input

Neelam,

Here are the responses from the Oregon Section.

1. Your members additional comments and questions regarding all aspects of OneITE:

- Section/Chapter definitions and it's implications

- We are a section. We function like a section. We will remain a section. This doesn't have a major impact on Oregon ITE.
- I personally dislike the statement in the *section mission and purpose* "Present points of view consistent with established ITE policies".
 - I would be very weary of this type of statement. It comes off as very "top down".
 - It sounds too much like we are abdicating personal judgment and autonomy. For example, I do not support the PTOE. I would not steer the Oregon Section down a course of advocating that people get licensed as PTOE.
 - I think the statement "Support the overall goals and objective of ITE" (which comes from the *district mission and purpose*) is much easier to support.

- transition of affiliate members

- We have no affiliate members. This is a non-issue for us.

- Section representation on the District board

- As a section we have not had much representation on the District Board.
 - I don't feel that this is anyone trying to keep Oregon members out of the District Board. Rather, it seems that our Oregon members have not chosen to invest their professional development time at the District Board level.
 - A more established link between Oregon Section and the District Board could help with District-Section communications. Greater communication and connection could help Oregon ITE members see greater benefit in serving at the District Board level.

- re-structuring of the existing Western District

- The Oregon Section is largely unconcerned with the proposed redistricting.
- Oregon ITE feels most closely aligned with the Washington Section.

2. Whether your members support the Rocky Mountain District borders as proposed. If not, what other borders do they feel would best serve them?

- As noted above, the Oregon Sections is largely unconcerned with the proposed redistricting. We neither support or oppose the redistricting.

Thanks,

Patrick Marnell, PE
Senior Engineer

[Kittelson & Associates, Inc.](#)

Transportation Engineering / Planning
503.535.7412 (direct)
503.896.6835 (cell)



SAN DIEGO SECTION

ALI SHAHZAD, PE

President - ITE San Diego Section

Neelam Dorman

ITE Western District President

October 5th, 2018
City of Escondido
201 N. Broadway
Escondido, CA 92025

Dear Neelam,

I would like to mention that the split seems to be driven by the Montana section - Mike Sanderson leading the effort, most members at the Keystone Western District Board meeting seem to oppose it, and the feeling in the room was mutual by all. It seems that is the feedback from most members, and in line with the concerns raised by Ed, Bill and Erik all past presidents in the San Diego region, we have also conducted a quick but brief survey supporting the same results and that is attached at the end of the comments below.

Some of the cumulative responses received from some members on the Western District reorg are below:

From Ed Krulikowski & Bill Darnell: One ITE Comments on proposed split of Western District:

- Would like to keep the Western District as existing
 - Best balance of California and other western states
 - Better meetings than International
 - Better newsletter
 - Lots of common ground/friends
 - Lots of history

Some issues:

- District is Too Big as only one with three directors
 - Actually, if District is split properly could have 4-5 directors
- California is the issue with any split. The current balance is better for all.
- This is being driven by International and the Eastern base. This is a power play pure and simple!
- Vote by District needed. International should not decide.
- Notice of this proposal has not given adequate time. What's the rush?

If we split the District we should keep WesternITE Newsletter and meetings.

City of Escondido | Transportation Engineering

Office: (760) 839-4651 | Direct: (760) 839-4812 | Fax: (760) 839-4597

Email: ashahzad@escondido.org | Website: www.escondido.org

From Erik O. Ruehr:

Thanks for the opportunity to participate in the OneITE meeting in San Diego last week. As requested in the meeting, I am sending comments on the reorganization of the Western District.

Since the meeting, I came across the attached letter that is basically a request from the Rocky Mountain area to talk about forming their own district or modifying the structure of the Western District.

My comments are as follows:

- My preference would be that the Western District talk to ITE leadership in the Rocky Mountain area and the International Board about what problems they are experiencing and how the current Western District could be changed to address those problems in addition to talking about how the Western District could be broken up.
- If the Western District is to be broken up into smaller districts, my preference would be to hold a joint district meeting that would include all of the current Western District for a number of years (at least through 2022) so that we keep the discussion going and talk about how the future should look.
- Any reorganization of the Western District should not include a dues increase. The new districts should decide what programs they can support under the current dues structure.

I am also copying Ed and Bill since they were active in the discussion at the meeting.

If you have any questions, please let me know.

Erik

Erik O. Ruehr, P.E.
Director of Traffic Engineering
VRPA Technologies, Inc.
9747 Businesspark Avenue, Suite 210
San Diego, CA 92131

As your request was to submit the following, it has been addressed in the following survey results.

1. Your members additional comments and questions regarding all aspects of OneITE:

- Section/Chapter definitions and its implications
- transition of affiliate members
- Section representation on the District board
- re-structuring of the existing Western District

2. Whether your members support the Rocky Mountain District borders as proposed.

If not, what other borders do they feel would best serve them?

I hope this feedback about the keeping the integrity of the Western District, and no raises in Membership fees are discussed as mentioned.

Sincerely,

Ali Shahzad,

ITE President – San Diego

Constant Contact Survey Results

Survey Name: Oct 05 2018

Survey

Response Status: Partial & Completed

Filter: None

Oct 05, 2018 3:59:38 PM

1. How familiar are you with the ONE ITE initiative?

	Number of Response(s)	Response Ratio
Very Familiar	2	14.2%
Somewhat Familiar	9	64.2%
Do not know anything about it	3	21.4%
Other	0	0.0%
Total	14	100%
0 Comment(s)		

2. How involved have you been in the Western District conferences?

	Number of Response(s)	Response Ratio
I have attended conferences regularly	5	35.7%
I have attended at least one Western District Conference	5	35.7%
I have not attended a Western District Conference	3	21.4%
Other	1	7.1%
Total	14	100%
1 Comment(s)		

3. How involved have you been in pursuing leadership roles or participating in committees/activities at the Western District Level?

	Number of Response(s)	Response Ratio
I have held a leadership position within the Western District	2	14.2%
I have run for office or have been involved in committees/activities at the Western District level	1	7.1%
I have had interest in Western District leadership but have not run for office or pursued involvement. Please tell us why you have decided not to pursue this interest. Provide as much detail as possible and if ITE One affects your decision	5	35.7%
I have no interest in leadership opportunities at the District level	5	35.7%
Other	1	7.1%
Total	14	100%
4 Comment(s)		

4. The draft District Charters/Bylaws currently under review include a requirement that all Sections have a representative on the District Board. Would this resolve any issues with representation or involvement of San Diego/Imperial Section members at the District level you may perceive?

	Number of Response(s)	Response Ratio
Yes, it addresses my representation issues	5	35.7%
No, there are additional issues (provide comment below)	0	0.0%
I don't perceive any representation issues	9	64.2%
Other	0	0.0%
Total	14	100%
0 Comment(s)		

5. One of the proposals from the ONE ITE initiative (recently approved by the ITE International Board) is the creation of one or more new districts within the boundaries of the existing Western District. One preliminary proposals would create a new Rocky Mountain District which would include Arizona, Colorado-Wyoming, Intermountain (Idaho, Montana, Nevada, Utah), and New Mexico Sections. Rest would stay in the Western District. How satisfied are you with how the San Diego/Imperial Section membership is currently represented by the Western District?

	Number of Response(s)	Response Ratio
Very Satisfied	5	35.7%
Satisfied	5	35.7%
Neutral	4	28.5%
Dissatisfied	0	0.0%
Very Dissatisfied	0	0.0%
Other	0	0.0%
Total	14	100%
0 Comment(s)		

6. Are you in favor of dividing the Western District due to membership size, geography, leadership opportunities or other issues?

	Number of Response(s)	Response Ratio
In favor of dividing the Western District	5	35.7%
Neutral / No Opinion	2	14.2%
Against dividing the Western District	6	42.8%
Other	1	7.1%
Total	14	100%
1 Comment(s)		

7. What are the factors most important to you when deciding which District the San Diego/Imperial Section should belong to: (Check all that Apply)

	Number of Response(s)	Response Ratio
Geographical distance to activities/conference	11	78.5%
Shared professional interests	4	28.5%
Conference representation opportunities	1	7.1%
Leadership representation opportunities	1	7.1%
Other	2	14.2%
Total	14	100%
0 Comment(s)		

8. Another element of the ONE ITE initiative is to consistently define Sections and Chapters. Under the new definition, Sections should be of a size that allows members to convene regularly and are the primary avenue for member involvement at the local level. Chapters are to serve as extensions of an ITE Section in areas away from the location where the majority of the section population is located. In the San Diego/Imperial Section we currently have no Chapters. As an example, Imperial could be split to become a Chapter of the San Diego/Imperial Section. Do you agree with the proposed Section and Chapter definitions?

	Number of Response(s)	Response Ratio
Agree	6	42.8%
Neutral	4	28.5%
Disagree	4	28.5%
Other	0	0.0%
Total	14	100%
1 Comment(s)		

9. Do you believe there is a need to make any changes in San Diego/Imperial to our Section?

	Number of Response(s)	Response Ratio
No changes needed	10	71.4%
Would recommend considering changes (please provide comment)	0	0.0%
Don't Know / Neutral	4	28.5%
Other	0	0.0%
Total	14	100%
0 Comment(s)		

10. Redistricting may effect membership fees. Would you change your membership status if fees went up?

	Number of Response(s)	Response Ratio
Yes, would stop being a member	3	21.4%
Maybe, depends on the amount of change (please provide range below)	7	50.0%
No, it wouldn't change my membership status	4	28.5%
Other	0	0.0%
Total	14	100%
3 Comment(s)		

11. The ONE ITE Initiative proposed to phase out the Affiliate member category over time and encourage current affiliates to become full members of ITE. To that end, one proposal is to offer existing affiliates free ITE International Dues for 2019 and 50% dues reduction for 2020. By 2021 everyone would be either an ITE member or a Friend of ITE. Friends of ITE would be associated with ITE but would not be full members and would therefore pay higher prices than members for conferences, luncheons, etc. (with possible exceptions for public sector Friends of ITE). Do you agree with the proposal to transition affiliate members to either full ITE membership or Friends of ITE?

	Number of Response(s)	Response Ratio
Agree	7	50.0%
Neutral	5	35.7%
Disagree	2	14.2%
Other	0	0.0%
Total	14	100%
0 Comment(s)		

12. If you are an affiliate, would the current proposal of free dues in 2019 and 50% discounted dues in 2020 entice you to join ITE?

	Number of Response(s)	Response Ratio
I am an affiliate and would be likely become a member	1	7.6%
I am an affiliate but would probably not become a member (Please specify why below)	0	0.0%
I am an affiliate, but don't know if I would join as a member	2	15.3%
I am not an affiliate	11	84.6%
Other	0	0.0%
Total	13	100%
1 Comment(s)		

ONE ITE Comments - SF Bay Area Section

Henderson, Tony <Tony.Henderson@sfmta.com>

Fri, Oct 5, 2018 at 3:13 PM

To: Neelam Dorman <neelam.dorman@gmail.com>

Cc: "ONEITE@ite.org" <ONEITE@ite.org>, "Mark Spencer (mspencer@w-trans.com)" <mspencer@w-trans.com>, "bhanu.p.kala@gmail.com" <bhanu.p.kala@gmail.com>, "smadar.boardman@gmail.com" <smadar.boardman@gmail.com>, "Frank.Penry@ghd.com" <Frank.Penry@ghd.com>

Hi Neelam,

The SF Bay Area Section Board has decided to not formally take a position on the proposal, but instead be a conduit for member feedback, which is why we wanted to provide the feedback directly to the Task Force. Below is a summary of comments we've heard from members at the most recent Section Meeting and subsequent survey. However, we encourage you to also read the comments contained in the survey itself as well as Mark's notes from the meeting since those are more detailed.

Section/Chapter Definitions and its Implications

There was little discussion on this topic and the survey showed most people either agree or are neutral about the proposed definitions. There was one comment that membership size should not be the only standard and that geography should be considered. Another person commented that there are too many layers of organization.

Transition of Affiliate Members

The SF Bay Area Section currently does not have affiliate members. As such, there was little to no discussion on the topic.

Section representation on District board

Most members surveyed did not perceive any current representation issue on the District Board.

Restructuring of existing Western District

A bit more than half of the members surveyed were against dividing the district and another quarter were neutral. This topic elicited the most comments of the discussions, and this is a summary:

- Concern was expressed about outreach and there has been requests for more robust outreach prior to moving forward.
- There were questions about financial and leadership implications for splitting the district and concern that these items have not been resolved prior to deciding to split the district. This includes the Endowment Fund, future LAC commitments and general financial implications.
- There was concern that splitting the district would reduce the technical capabilities of the District, and the loss of diverse technical representation at the Annual Meeting.
- There were concerns that this would negatively impact the traditions associated with the Western District Annual Meeting.

Member Support of Rocky Mountain District borders as proposed

There was little discussion of the proposed Rocky Mountain borders, and no comments were provided in the survey about the proposed borders. There were several comments that members felt that any change to District boundaries should be subject to a vote of the membership.

Thanks,

Tony

Tony Henderson, PE, PTOE

Institute of Transportation Engineers

San Francisco Bay Area Section

Secretary 2017-2018

events@sfbayite.org

Associate Engineer

SFMTA | Municipal Transportation Agency

tony.henderson@sfmta.com

415-701-5375

From: Neelam Dorman [mailto:neelam.dorman@gmail.com]

Sent: Friday, October 05, 2018 10:23 AM

To: Henderson, Tony <Tony.Henderson@sfmta.com>

Cc: ONEITE@ite.org; Mark Spencer (m Spencer@w-trans.com) <m Spencer@w-trans.com>; bhanu.p.kala@gmail.com; smadar.boardman@gmail.com; Frank.Perry@ghd.com

Subject: Re: ONE ITE Comments - SF Bay Area Section

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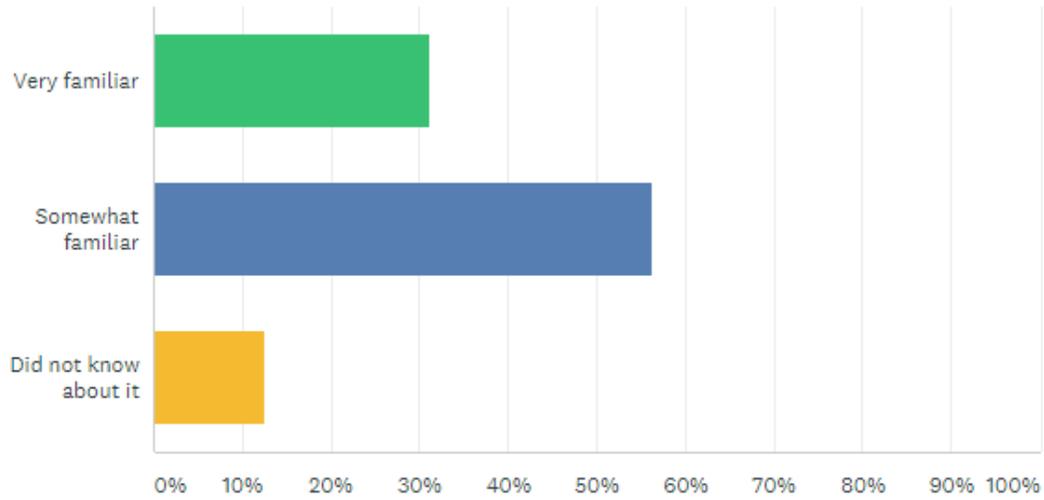
ONE ITE – SF Bay Area Section Member Survey

Q1



How familiar are you with the ONE ITE initiative?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Very familiar	31.25% 5
Somewhat familiar	56.25% 9
Did not know about it	12.50% 2
TOTAL	16

Comments (0)

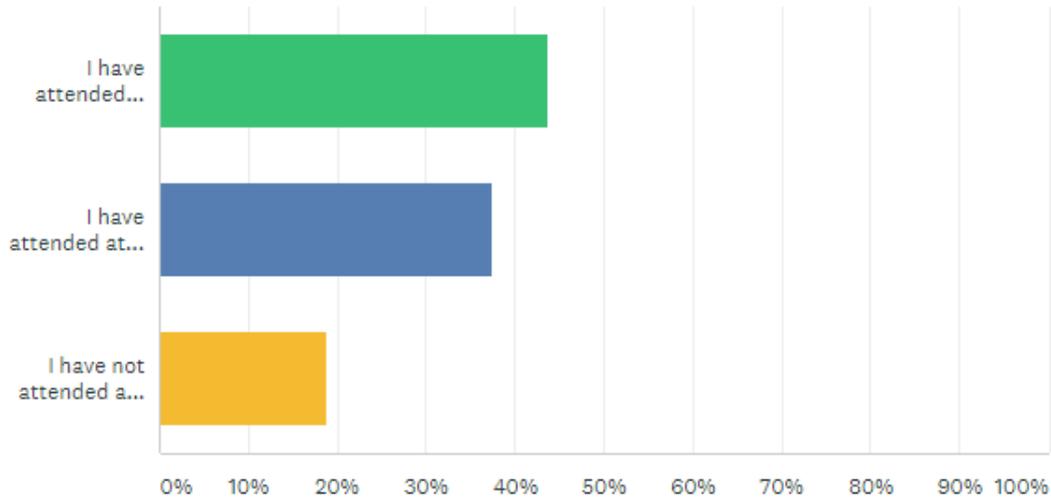
ONE ITE – SF Bay Area Section Member Survey

Q2



How involved have you been in the Western District conferences?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
I have attended conferences regularly	43.75%	7
I have attended at least one Western District Conference	37.50%	6
I have not attended a Western District conference	18.75%	3
TOTAL		16

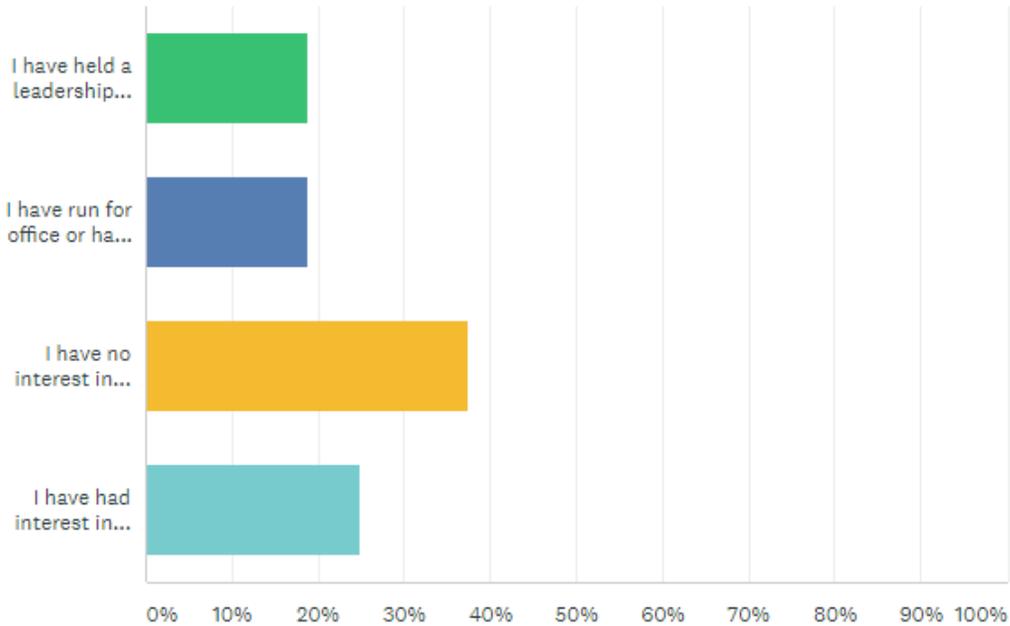
ONE ITE – SF Bay Area Section Member Survey

Q3



How involved have you been in pursuing leadership roles or participating in committees/activities at the Western District Level?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
I have held a leadership position within the Western District	18.75% 3
I have run for office or have been involved in committees/activities at the Western District level	18.75% 3
I have no interest in leadership opportunities at the District Level	37.50% 6
I have had interest in Western District leadership but have not run for office or pursued involvement. Please tell us why you have decided not to pursue this interest and whether your decision would be affected by the changes proposed by ONE ITE.	25.00% 4

Time commitment.

9/26/2018 9:54 PM

Lack of time. Perhaps I could start with a position that does not require a lot of involvement.

9/26/2018 7:23 PM

Not sure this was the right time for me to seek District level leadership and rotating nature of the candidates being from within and without CA. I don't think ONE ITE would affect it.

9/26/2018 6:27 PM

Never asked

9/26/2018 5:58 PM

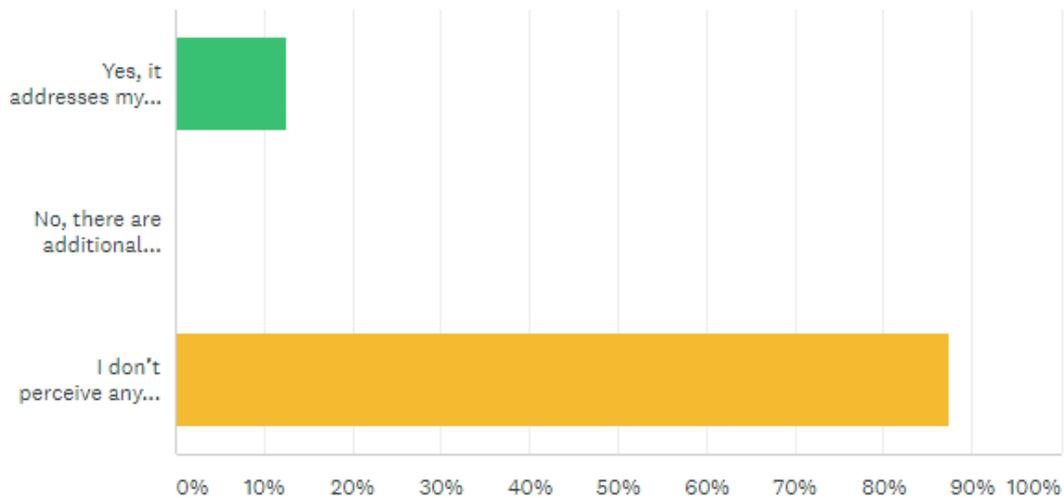
ONE ITE – SF Bay Area Section Member Survey

Q4



The draft District Charters/Bylaws currently under review include a requirement that all Sections have a representative on the District Board. Would this resolve any issues with representation or involvement of SF Bay Area Section members at the District level you may perceive?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, it addresses my representation issues	12.50%	2
No, there are additional issues (please provide a comment)	0.00%	0
I don't perceive any representation issues	87.50%	14
TOTAL		16

I don't see problems with the current system.

9/26/2018 10:14 PM

The current situation of Sections and the Western District works very well, and we are served very well as is. Our Section has had leaders at the District level, as have others, and the structure does not need adjustment.

9/26/2018 6:17 PM

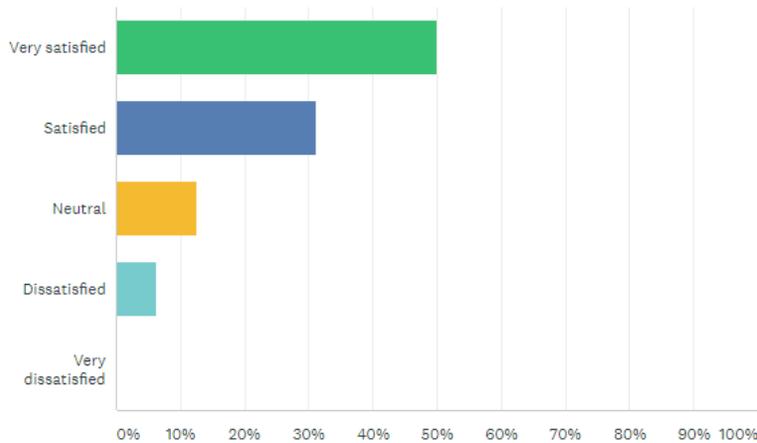
ONE ITE – SF Bay Area Section Member Survey

Q5



One of the proposals from the ONE ITE initiative (recently approved by the ITE International Board) is the creation of one or more new districts within the boundaries of the existing Western District. One preliminary proposal would align the SF Bay Area Section within the revised Western District, which would include California, Oregon, Washington, Alaska, Hawaii and several US Territories. A new Rocky Mountain District would be formed to include the Colorado-Wyoming, Intermountain [Idaho, Montana, Nevada, Utah], and New Mexico Sections. How satisfied are you with how the SF Bay Area Section membership is currently represented by the Western District?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very satisfied	50.00%	8
Satisfied	31.25%	5
Neutral	12.50%	2
Dissatisfied	6.25%	1
Very dissatisfied	0.00%	0
TOTAL		16

[Comments \(2\)](#)

Any change in the District boundaries should be subject to a vote by all voting members of the District.
 9/26/2018 10:14 PM
 The SF Bay Section is well represented by the Western District.
 9/26/2018 6:17 PM

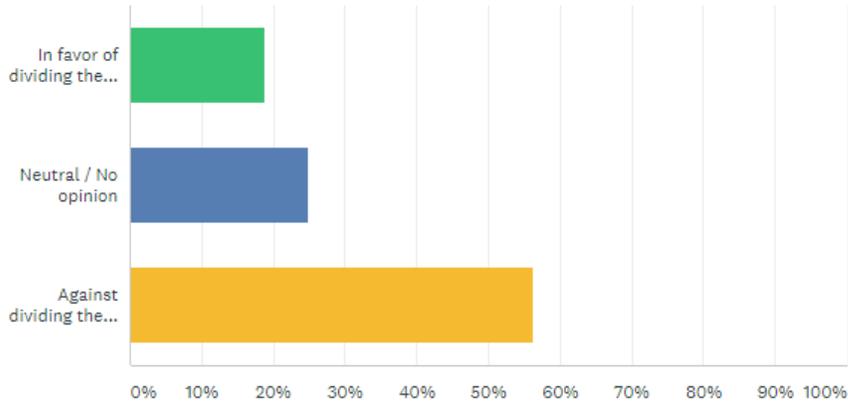
ONE ITE – SF Bay Area Section Member Survey

Q6



Are you in favor of dividing the Western District due to membership size, geography, leadership opportunities or other issues?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
In favor of dividing the Western District	18.75%	3
Neutral / No opinion	25.00%	4
Against dividing the Western District	56.25%	9
TOTAL		16

I am open to considering dividing the District, but in its current form, I cannot support the proposal. More questions need to be answered and there needs to be broader outreach before I could consider dividing the District.
10/4/2018 7:16 PM

A revised Western District would be missing out on contributions from the Rocky Mountain District and vice versa in terms of research (e.g., papers from BYU, Portland State, University of Nevada Reno).
9/26/2018 10:33 PM

There is a general concept in One ITE of providing more leadership opportunities by having another District, but this is conjecture and hopeful, and not based on any analysis (at least none that has been presented). And it does nothing to address the core issue of membership and ITE relevance in the current age. It's a bureaucratic reshuffling that is a waste of time and energy. The benefits and/or disbenefits to Western District members have not been properly vetted, and the members have no say in this since ITE International is too scared to put this to a vote. ITE International doesn't even want to have a proper forum for open comments (one-way email buried on a web page is not open and transparent communication). The process is flawed and based on the way a District got defined (geography and membership size), which was deliberately put in there to breakup the Western District. What a shame the other ITE Districts have not stepped up to perform as well as the Western District. More important is that the movement from the Rocky Mountain District was not initiated by their leaders, but by external forces that encouraged them to sign a letter of intent. Unlike Florida and Texas who initiated their own fate, this is a top down effort all around.
9/26/2018 6:17 PM

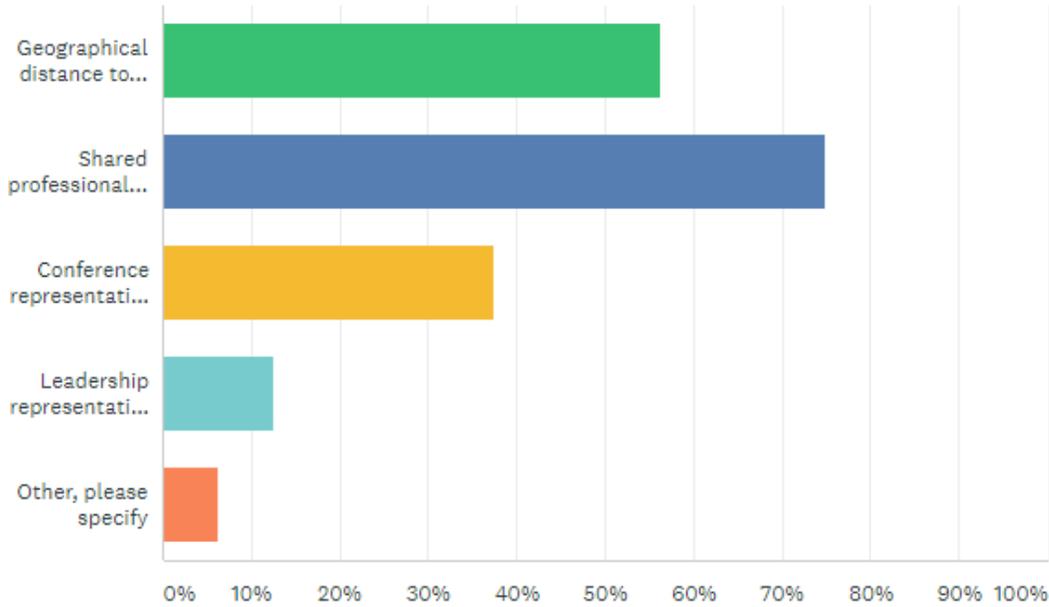
ONE ITE – SF Bay Area Section Member Survey

Q7



What are the factors most important to you when deciding which District the SF Bay Area Section should belong to?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Geographical distance to activities/conferences	56.25%	9
Shared professional interests	75.00%	12
Conference representation opportunities	37.50%	6
Leadership representation opportunities	12.50%	2
Other, please specify	6.25%	1
Total Respondents: 16		

Tradition. I don't see the need to break it up.
9/26/2018 6:27 PM

The Western District Annual as it is provides diverse learning, networking, and professional engagement that is possible because of the geographic expanse and number of members and student chapters. Taking that away diminishes the value of ITE for both new Districts.
9/26/2018 6:17 PM

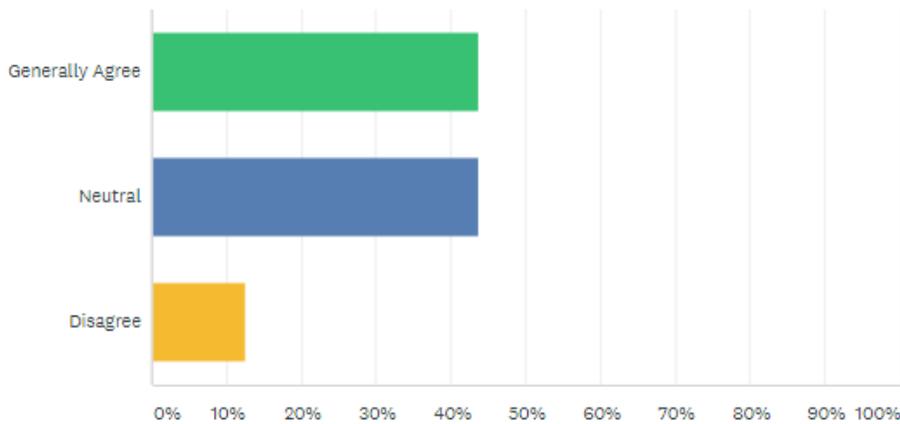
ONE ITE – SF Bay Area Section Member Survey

Q8



Another element of the ONE ITE initiative is to consistently define Sections and Chapters. Under the new definition, Sections should be of a size that allows members to convene regularly and are the primary avenue for member involvement at the local level. Chapters are to serve as extensions of an ITE Section in areas away from the location where the majority of the section population is located. In the SF Bay Area Section there are currently no Chapters. Do you agree with the proposed Section and Chapter definitions?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Generally Agree	43.75%	7
Neutral	43.75%	7
Disagree	12.50%	2
TOTAL		16

This is an arbitrary standard. There is no reason why the sections in Wyoming and New York city should be of the same size.
9/26/2018 10:14 PM

Seems to be too many levels (sections, chapters, districts, etc.) in the org. structure. Would prefer a simpler org. structure with fewer levels.
9/26/2018 7:47 PM

Yes, correcting the definitions of Sections and Chapters is appropriate and was done without bias (unlike the definition of a District).
9/26/2018 6:17 PM

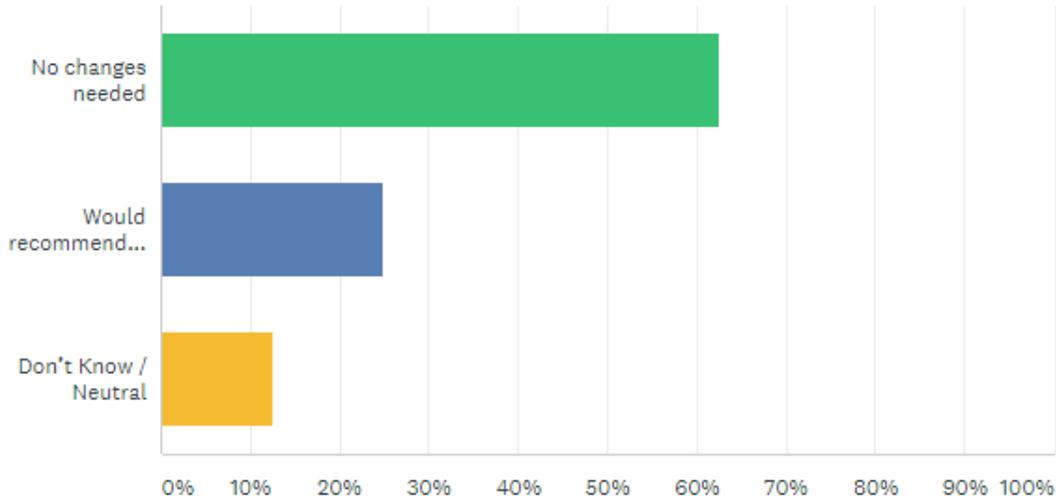
ONE ITE – SF Bay Area Section Member Survey

Q9



Do you believe there is a need to make any changes in the SF Bay Area Section?

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
No changes needed	62.50%	10
Would recommend considering changes (please provide comment)	25.00%	4
Don't Know / Neutral	12.50%	2
TOTAL		16

Current events are not attracting enough interest. Need to consider options to expand attendance.
10/4/2018 7:16 PM

Divide the Bay Area in sub chapters or sections.
9/26/2018 7:23 PM

Travel time to meetings from Monterey County is prohibitive and restricts attendance.
9/26/2018 6:27 PM

The SF Bay Area Section is well set up, but with so many competing entities, the attendance at monthly meetings has waned. I hope to see more people coming to future meetings.
9/26/2018 6:17 PM

ONE ITE – SF Bay Area Section Member Survey

Q10



Please provide any further feedback not addressed elsewhere in this survey.

Answered: 6 Skipped: 10

Much of the outreach has be after the decision was made to split the District, which is concerning. I'm not necessarily opposed to changing the District, but there should be more robust outreach.

10/4/2018 7:16 PM

The idea to break up the Western District was not thoroughly vetted with the Western District membership. It was proposed and vote on my the ID Board in a span of two months during the summer. Shame on those who proposed this through cloak and dagger means. The annual meetings are an amazing time for people to meet from different areas of the western part of the United States. If the district is broken up, I will take my dues an participation elsewhere.

9/28/2018 3:50 AM

This process should not be rushed. Allow more times for members to have input. Put an article in WesternITE and in the ITE Journal.

9/26/2018 10:14 PM

No more comments. Thank you

9/26/2018 7:23 PM

I think many of the ONE ITE goals are commendable but don't agree with breaking up the Western District.

9/26/2018 6:27 PM

If a group wants to break off and form their own District, then that's ok. If it's truly their choice, and there is member support. The process that has unfolded has been rushed with a lack of transparency, and with deliberate attempts to avoid member input or a vote of affected members. ITE needs to focus on attracting members, retaining members, and defining what ITE is today. The administrative issues of One ITE are important but not a priority or key to the true relevance and future of ITE.

9/26/2018 6:17 PM



October 5, 2018

Western District OneITE Task Force

RE: ONE ITE Initiative International Board of Direction.

The ITE Southern California Section (ITE-SoCal) Board is offering our thoughts on the recent International Board of Direction (IBOD) concerning the ONE ITE initiative. We appreciate you attending our meeting on September 19, 2018 and presenting on the topic. While there are certainly varying opinions on the topic from the members of our section, we applaud International ITE's goals that were set forth in this initiative. It is reassuring for local leadership to see that the IBOD is proactively seeking ways to better provide effective member support and ensure the long-term viability of ITE.

We have collected feedback from ITE-SoCal members at our September meeting, and through online forms available on our section website. Additionally, our Board has composed a list of recommendations that are in line with ITE-SoCal's mission, and would respect the interests of our 800+ membership. Below is a summary of the feedback and our recommendations.

Section/Chapter Definitions: We support the new Section/Chapter definitions, which will provide stronger connections between section members and ITE International.

Transition of Affiliate Members: We support the transition of affiliate members to full ITE members. ITE-SoCal currently has no affiliate members.

Section Representation on the District Board: We would like to have the option of electing a section representative for a multiple year term or having our section represented by our current section president. If we choose to elect a section representative, that individual may assume responsibilities that are currently held by one of our appointed chair positions.

Restructuring the Existing Western District

- **Section Member Comments:**

- Dissenting Opinions

- The decision to restructure has been rushed and has lacked transparency. There needed to be adequate opportunities to provide feedback before IBOD made a decision.
 - Our District provides the best quality content, and a lot of the now international initiatives originated from Western District. It is because of our size, diversity and resources that we have been able to accomplish so much. Splitting the district would affect our ability to roll out future initiatives and continue to maintain current ones like the Student Leadership Summit or the Endowment fund. In fact, we should serve as a model by which other districts should be formed.
 - There is a general concern that the process has discouraged section members who are unhappy with the process. It may affect their excitement and/or commitment.



Supporting Opinions

- The restructuring of our district will open up more opportunities for leadership at the District level. Ensuring that district representation is closer to home will keep the interests of more potential members.
- Having more district meetings closer to the Western District will ease the burden of travel on student chapters.
- We can continue to meet with the Intermountain and Colorado/Wyoming sections through joint meetings.
- By creating districts where there is greater commonality and proximity between the remaining members, we are better positioned to grow membership and leadership in the sections that currently makeup the Western District. In the long term, this will afford us the resources to continue to provide excellent content and groundbreaking initiatives.
- **ITE-SoCal Board Comments:**
 - We support the ONE ITE study of the effectiveness of Districts and how they are serving their members.
 - We support the discussion of consolidating districts in the eastern United States, which may also accomplish the goals of ONE ITE.
 - We support more transparency with the Western District options being considered through white papers or reports that can be reviewed by members.
 - We support the consideration of two options for dividing the Western District:
 - Do Nothing
 - Pacific States and Rocky Mountain States
 - Most importantly the ITE-SoCal Section is eager to assist the Western District in completing all required IBOD requirements. We are confident that our section will continue to provide valuable resources and content to our members regardless of the ultimate direction.

Sincerely,

ITE Southern California Section

A handwritten signature in black ink that reads 'Joshua McNeill'.

Joshua McNeill, PE, TE

ITE Southern California Section President

October 2, 2018

ITE International Board of Direction

International President Michael P. Sanderson, P.E., PTOE, LEED AP (F)
International Vice President Bruce Belmore, P.Eng., PTOE, AVS (F)
Immediate Past International President Shawn J. Leight, P.E., PTOE, PTP (F)
Karen E. Aspelin, P.E., PTOE (F) Western District
Walter Okitsu, P.E., PTP, PTOE (F) Western District
Daniel J. Beaty, AICP (M) Florida District
Eugene (Gene) G. Chartier, P.Eng. (F) Canadian District
John A. Davis, P.E., PTOE, TSOS (F) Midwestern District
Scott Knebel, P.E. (M) Great Lakes District
Donald (Don) J. McKenzie, P.E. (M) International District
Dale Picha, P.E., PTOE (M) Texas District
Abraham (Abi) Lerner, P.E. (M) Mid-Colonial District
Carlos Ortiz, P.E., T.E., PTOE (M) Western District
Michael J. Salatti, P.E., PTOE (F) Northeastern District
Kirsten Tynch, P.E., PTOE, LEED AP BD+C, ENV SP (F) Southern District

1627 Eye Street, NW, Suite 600 | Washington, DC 20006
1 202-785-0060
ite_staff@ite.org

RE: ONE ITE Initiative

Dear ITE International Board of Direction,

We, the officers of the ITE, Utah Chapter are writing to you in regards to the ONE ITE initiative. We have been closely following the ONE ITE effort through the official messages from the Board, including those to the exchanges within the ITE Discussion Forums. We expressed our support for the ONE ITE process along with the Arizona Section, Colorado-Wyoming Section, Intermountain Section and the New Mexico Section in a Letter Of Intent addressed to Michael Sanderson, ITE International President and dated August 25, 2018. We met with Mark Spencer, Western District ITE Past President and reviewed the array of possibilities for the Western District.

After a careful review of the intent of the ONE ITE effort and our vision for the Utah Chapter's 200+ strong membership, our recommended positions with regard to this effort are as follows:

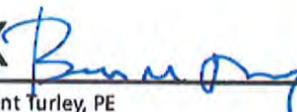
- We support the overall principles of the ONE ITE effort.
- We support Utah Chapter becoming a Section.
- We support the continuation of the Intermountain Section Conference held annually in Jackson, WY with the same States whether as a single or multi-Section conference.
- We support the study and discussion of consolidating Districts in the eastern United States given how successful the large Western District has been. This would be another way to achieve the principles of ONE ITE.
- We support the exploration of creating a Rocky Mountain District, but we do NOT support splitting the Western District without more due diligence.
- We do NOT support the August 2018 IBOD actions of taking the "do nothing" option off the table when it comes to splitting the Western District.
- We support more transparency with the Western District options being considered through white papers or reports that can be reviewed by officers and members.
- We support consideration of many options for dividing the Western District including but not limited to:
 - Do nothing
 - Pacific States and Rocky Mountain States
 - California and Everyone Else
 - Sunbelt (SoCal, AZ, NM, HI) and Cold Climate (Rest)
- We support the discontinuation of "affiliate membership" at the International and District level of ITE.
- We support the continuation of "affiliate membership" at the Section and Chapter levels. The "affiliate membership" should be allowed and encouraged at the Section and Chapter levels.

Regards,

ITE Utah Chapter Officers

X 

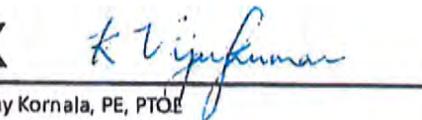
Bryan Chamberlain, PE
President

X 

Brent Turley, PE
Vice President

X 

Peter Jager, PE, PTOE
Secretary

X 

Vijay Kornala, PE, PTOE
Treasurer

OneITE - Washington Chapter

1 message

Lai, Daniel <DLai@bellevuewa.gov>

Fri, Oct 5, 2018 at 7:43 PM

To: Neelam Dorman <neelam.dorman@gmail.com>

Cc: "Jamal.Mahmoud@bothellwa.gov" <Jamal.Mahmoud@bothellwa.gov>, Claudia Hirschey <claudiahirschey@comcast.net>, "Mike Hendrix, PE, PTOE" <mike.hendrix@perteet.com>

Dear Neelam,

Thank you for the opportunity to discuss ITE's OneITE initiative with our chapter officers last week. The webinar that you hosted helped us to better understand the implications of the proposed changes and provided us with a cursory opportunity to share our thoughts on this subject matter.

We appreciate that OneITE aims to provide a consistent experience for members across the nation. With this objective, the largest implication for the Washington State Section is the subdivision of the Western District. Based on further discussion with our board members, we are not in favor of the OneITE proposal at this time because we feel that there has not been enough time to vet the topic with our membership. Roughly 90% of our memberships had not heard of OneITE at our annual kick-off meeting in early September, indicating that there has not been enough information shared. As ITE Washington board members, there have been a few opportunities to engage directly with the Western District and other state section officers regarding this topic. To gain a better perspective on this subject matter, we hope that there can be constructive conversation with other ITE leaders to better understand the pros and cons of the proposed changes before proceeding further. This proposal caught us by surprise at the Western District

conference in Keystone this year as we have always had a positive experience being a part of the Western District and did not feel that anything was "broken" with the current structure. When equipped with a better understanding of the OneITE pros and cons, proposed changes, and potential impacts to WA membership, we would like the opportunity to distill the information and share it with our section.

Based on our understanding of OneITE to date, there are two concerns that we would like to express upfront though we recognize that there may be more that will come to light as we engage in further dialogue. The two are:

1. With a smaller number of State sections in the Western District there will be more frequent requests for Seattle to host the Western District conference. Our discussion with you indicated an estimate that Seattle would potentially host the Western District conference once every 4 to 5 years. Our concern is that this will be a sizeable workload for our chapter and volunteers who already put a significant amount of effort into organizing 8-10 monthly meetings a year to provide a rich program for our membership. In addition, we also carry the tradition in organizing an annual ITE/IMSA conference in February, ITE conference in June and ITE Quad conference every 4 years on rotation with our neighboring state/Canadian sections. Adding a fourth conference on top, at a regular frequency, could be more work than our volunteers would have the capacity for. We will need to better understand Western District's plan for hosting annual conferences and the level of resources that would be required of the WA chapter with this change. Similarly, we would need to better understand responsibilities from the Western District in organizing these major conferences.
2. OneITE seeks to eliminate the ability for State sections to collect local dues as all dues will be collected via ITE International. We would like to better understand the implications of this change and whether individuals can choose to be local members or whether this change will result in a different, more costly, membership structure. As you may know, our current local dues are fairly cost effective at \$22/year currently. The low cost helps to draw a large membership base to our monthly meetings. In addition, the low cost makes an easy entry in to ITE Washington and we feel it is a valuable mechanism to recruit new members. If consolidation of due collections significantly increases the dues incurred by an individual, we would like to understand how much more as the impacts can be fairly substantial for small businesses and small agencies. If the change results in a simple pass-through option for local dues to be collected through national without further cost increase, we would have less concerns.

As mentioned, we hope that we can continue this dialogue with Western District and not come to any rushed decisions without further engagement with our Officers and chapter membership. With further engagement, we hope that there is a mutually beneficial outcome that meets the objectives of OneITE while alleviating concerns that some have about the current structure.

Best Regards,

Daniel Lai, PE